



Pacific Maritime Association

Accident Prevention Department

555 Market Street, 3rd Floor
San Francisco, California 94105

SAFETY BULLETIN 01-2025

12 January 2025

PIT Reevaluation for Steady Workers

Steady Workers Employers

The upcoming PIT certification cycle expires on June 27, 2025. The ILWU workforce will be provided a new PMA ID card indicating their current PIT certifications after the PIT cycle ends. Your steady workers, who have not been payrolled in a previously certified PIT equipment Occupation Code within the last three years have been informed via letter of their current PIT status and that they may pick up a job prior to June 27, 2025, to automatically recertify. Those that do not pick up a job prior to June 27, 2025, will not be automatically recertified. However, the steady worker may also be certified through observation by their steady employer as described below.

Consistent with the requirements of OSHA regulations outlined in 29 CFR 1910.178(l) and the PIT settlement agreement, the reevaluation of previously certified operators can be satisfied by observation by the direct employer via a process that requires an experienced observer to determine that an individual operator was observed within the time frame of the observation cycle (July 1, 2022 - June 27, 2025) working as a safe operator of a specified piece of PIT equipment. The observer must attest to this observation by indicating the date of the observation and provide their signature.

The PMA Payroll Center portal is provided for your recording of these observations for your steady workers. Please see the following link for a tutorial on completing this process. Also included are instructions to sign up for the portal if you currently do not have access.

[PIT Reevaluation for Steady Workers - Tutorial | Training Videos](#)

If you choose to recertify your steadies, it is requested that you log into the portal and annotate your observations by June 14, 2025. The observations will then be aggregated into the PMA PIT record, updating the certification status of the steady, and a new PMA Training Card will be mailed to all workers. Those not recertified will not be in compliance with PIT on the respective equipment after June 28 and would need to be retrained.

It is important that you engage with your steadies to clarify your PIT reevaluation plan early. If you do not intend to provide this reevaluation, please inform your steady workers as they will need to take a job in the respective PIT equipment before June 27 to keep their certification.

What you'll need to do:

- Log into the PMA Payroll Center Portal
- Navigate to the Workforce Qualification Checker Application
- Annotate those individuals who have been observed operating PIT equipment in a safe manner by dating the observation and filling out the signature of the observer on the portal form and submit the entry.
- Inform the steady worker that the observation has been submitted to PMA.

This Safety Bulletin should be shared with the ASC and AAPC members.

Please contact the Area Training Department staff with any questions.