ASSESSMENT RATES (1997/98) EFFECTIVE 2nd QUARTER, 1998

	Payroll Hour Rates (Effective 3/28/98)		Tonnage Rates (Effective April 1, 1998)										
			Offshore and Intercoastal Rates					Coastwise (Inbound from CA, OR, WA)				
BENEFITS PLANS	Longshore & Clerk	Walking Boss/ Foreman	Containers (per R.U.)	General Cargo	Lumber & Logs	Autos & Trucks	Bulk Cargo	Containers (per R.U.)	General Cargo	Lumber & Logs	Autos & Trucks	Bulk Cargo
Pension	$ 4.27	$ 4.27	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Vacation	3.31	3.31	-	-	-	-	-	-	-	-	-	-
Holiday	1.37	1.37	-	-	-	-	-	-	-	-	-	-
Welfare	0.92	0.92	7.32	0.431	0.431	0.035	0.008	5.16	0.178	0.178	0.014	0.004
L/S & Clerk PGP	-	-	0.75	0.044	0.044	0.004	0.001	0.53	0.018	0.018	0.002	-
Foreman PGP	-	-	0.05	0.003	0.003	-	-	0.04	0.001	0.001	-	-
Industry Travel	-	-	0.43	0.025	0.025	0.002	0.001	0.30	0.010	0.010	0.001	-
CFS Program Fund	-	-	0.10	-	-	-	-	0.07	-	-	-	-
Foreman 401(k) Match	-	$ 2.00	-	-	-	-	-	-	-	-	-	
SUBTOTAL BENEFITS	$ 9.87	$ 11.87	$ 8.65	$ 0.503	$ 0.503	$ 0.041	$ 0.010	$ 6.10	$ 0.207	$ 0.207	$ 0.017	$ 0.004
PMA CARGO DUES												
PMA Cargo Dues	$ 1.98	$ 1.98	$ 4.42	$ 0.260	$ 0.260	$ 0.183	$ 0.006	$ 4.00	$ 0.211	$ 0.211	$ 0.179	$ 0.005
TOTAL ASSESSMENT RATE	**$ 11.85**	**$ 13.85**	**$ 13.07**	**$ 0.763**	**$ 0.763**	**$ 0.224**	**$ 0.016**	**$ 10.10**	**$ 0.418**	**$ 0.418**	**$ 0.196**	**$ 0.009**
PAYROLL SERVICES												
Bulletin Board / ACH Input	$ 0.10	$ 0.10										
Modem Input	0.11	0.11										
Diskette Input	0.13	0.13										
Payroll Time Sheet Input	0.25	0.25										

ASSESSMENT RATES FOR 1998/99

	Payroll Hour Rates (Effective **7/11/98**)		Tonnage Rates (Effective **July 11, 1998)**									
			Offshore and Intercoastal Rates					Coastwise (Inbound from CA, OR, WA)				
BENEFITS PLANS	Longshore & Clerk	Walking Boss/ Foreman	Containers (per R.U.)	General Cargo	Lumber & Logs	Autos & Trucks	Bulk Cargo	Containers (per R.U.)	General Cargo	Lumber & Logs	Autos & Trucks	Bulk Cargo
Pension	$ 3.30	$ 3.30	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Vacation	3.22	3.22	-	-	-	-	-	-	-	-	-	-
Holiday	1.10	1.10	-	-	-	-	-	-	-	-	-	-
Welfare	2.72	2.72	5.46	0.321	0.321	0.026	0.007	3.86	0.132	0.132	0.011	0.004
L/S & Clerk PGP	-	-	1.19	0.070	0.070	0.006	0.001	0.84	0.029	0.029	0.002	-
Foreman PGP	-	-	0.03	0.002	0.002	-	-	0.02	0.001	0.001	-	-
Industry Travel	-	-	0.67	0.040	0.040	0.003	0.001	0.47	0.016	0.016	0.001	-
CFS Program Fund	-	-	0.31	-	-	-	-	0.22	-	-	-	-
Foreman 401(k) Match	-	1.84	-	-	-	-	-	-	-	-	-	-
SUBTOTAL BENEFITS	$ 10.34	$ 12.18	$ 7.66	$ 0.433	$ 0.433	$ 0.035	$ 0.009	$ 5.41	$ 0.178	$ 0.178	$ 0.014	$ 0.004
PMA CARGO DUES												
PMA Cargo Dues	$ 0.80	$ 0.80	$ 4.62	$ 0.272	$ 0.272	$ 0.272	$ 0.005	$ 4.62	$ 0.272	$ 0.272	$ 0.272	$ 0.005
TOTAL ASSESSMENT RATE	**$ 11.14**	**$ 12.98**	**$ 12.28**	**$ 0.705**	**$ 0.705**	**$ 0.307**	**$ 0.014**	**$ 10.03**	**$ 0.450**	**$ 0.450**	**$ 0.286**	**$ 0.009**
PAYROLL SERVICES												
Bulletin Board / ACH Input	$ 0.10	$ 0.10										
Modem Input	0.12	0.12										
Diskette Input	0.16	0.16										
Payroll Time Sheet Input	0.27	0.27										