1998/99	ASSESSMENT RATES for 1998/99											
	Payroll Hour Rates (Effective 7/11/98)		Tonnage Rates (Effective July 11, 1998)									
			Offshore and Intercoastal Rates					Coastwise (Inbound from CA, OR, WA)				
BENEFITS PLANS	Longshore & Clerk	Walking Boss/ Foreman	Containers (per R.U.)	General Cargo	Lumber & Logs	Autos & Trucks	Bulk Cargo	Containers (per R.U.)	General Cargo	Lumber & Logs	Autos & Trucks	Bulk Cargo
Pension	$ 3.30	$ 3.30	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Vacation	3.22	3.22	-	-	-	-	-	-	-	-	-	-
Holiday	1.10	1.10	-	-	-	-	-	-	-	-	-	-
Welfare	2.72	2.72	5.46	0.321	0.321	0.026	0.007	3.86	0.132	0.132	0.011	0.004
L/S & Clerk PGP	-	-	1.19	0.070	0.070	0.006	0.001	0.84	0.029	0.029	0.002	-
Foreman PGP	-	-	0.03	0.002	0.002	-	-	0.02	0.001	0.001	-	-
Industry Travel	-	-	0.67	0.040	0.040	0.003	0.001	0.47	0.016	0.016	0.001	-
SUBTOTAL BENEFITS	$ 10.34	$ 10.34	$ 7.35	$ 0.433	$ 0.433	$ 0.035	$ 0.009	$ 5.19	$ 0.178	$ 0.178	$ 0.014	$ 0.004
OTHER ASSESSMENTS												
CFS Program Fund	-	-	0.31	-	-	-	-	0.22	-	-	-	-
L/S & Clerk 401(k)	-	-	-	-	-	-	-	-	-	-	-	-
Walking Boss 401(k)	-	1.84	-	-	-	-	-	-	-	-	-	-
PMA CARGO DUES												
PMA Cargo Dues	$ 0.80	$ 0.80	$ 4.62	$ 0.272	$ 0.272	$ 0.272	$ 0.005	$ 4.62	$ 0.272	$ 0.272	$ 0.272	$ 0.005
TOTAL ASSESSMENT RATE	**$ 11.14**	**$ 12.98**	**$ 12.28**	**$ 0.705**	**$ 0.705**	**$ 0.307**	**$ 0.014**	**$ 10.03**	**$ 0.450**	**$ 0.450**	**$ 0.286**	**$ 0.009**
PAYROLL SERVICES												
Bulletin Board / ACH Input	$ 0.10	$ 0.10										
Modem Input	0.12	0.12										
Diskette Input	0.16	0.16										
Payroll Time Sheet Input	0.27	0.27										

1999/00	ASSESSMENT RATES FOR 1999/2000											
	Payroll Hour Rates (Effective 9/18/99)		Tonnage Rates (Effective July 11, 1998)									
			Offshore and Intercoastal Rates					Coastwise (Inbound from CA, OR, WA)				
BENEFITS PLANS	Longshore & Clerk	Walking Boss/ Foreman	Containers (per R.U.)	General Cargo	Lumber & Logs	Autos & Trucks	Bulk Cargo	Containers (per R.U.)	General Cargo	Lumber & Logs	Autos & Trucks	Bulk Cargo
Pension	$ 3.30	$ 3.30	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Vacation	3.22	3.22	-	-	-	-	-	-	-	-	-	-
Holiday	1.10	1.10	-	-	-	-	-	-	-	-	-	-
Welfare	2.72	2.72	5.46	0.321	0.321	0.026	0.007	3.86	0.132	0.132	0.011	0.004
L/S & Clerk PGP	-	-	1.19	0.070	0.070	0.006	0.001	0.84	0.029	0.029	0.002	-
Foreman PGP	-	-	0.03	0.002	0.002	-	-	0.02	0.001	0.001	-	-
Industry Travel	-	-	0.67	0.040	0.040	0.003	0.001	0.47	0.016	0.016	0.001	-
SUBTOTAL BENEFITS	$ 10.34	$ 10.34	$ 7.35	$ 0.433	$ 0.433	$ 0.035	$ 0.009	$ 5.19	$ 0.178	$ 0.178	$ 0.014	$ 0.004
OTHER ASSESSMENTS												
CFS Program Fund	-	-	0.31	-	-	-	-	0.22	-	-	-	-
L/S & Clerk 401(k)	1.00	-	-	-	-	-	-	-	-	-	-	-
Walking Boss 401(k)	-	3.84	-	-	-	-	-	-	-	-	-	-
PMA CARGO DUES												
PMA Cargo Dues	$ 0.80	$ 0.80	$ 4.62	$ 0.272	$ 0.272	$ 0.272	$ 0.005	$ 4.62	$ 0.272	$ 0.272	$ 0.272	$ 0.005
TOTAL ASSESSMENT RATE	**$ 12.14**	**$ 14.98**	**$ 12.28**	**$ 0.705**	**$ 0.705**	**$ 0.307**	**$ 0.014**	**$ 10.03**	**$ 0.450**	**$ 0.450**	**$ 0.286**	**$ 0.009**
PAYROLL SERVICES												
Bulletin Board / ACH Input	$ 0.10	$ 0.10										
Modem Input	0.12	0.12										
Diskette Input	0.16	0.16										
Payroll Time Sheet Input	0.27	0.27										