

12-FEB-2016 14:49:18  
Payroll: PMA Weekly Payroll  
Pay Period: 7 2016 Week

Ending: 12-FEB-2016

Pacific Maritime Association  
Occupation Codes and rates

pmp1007

Report Parameters:

Time Period ID: 3830

Standard Occ Group:

Active Only: Y

Public Only: Y

Occ Code	Description	Area	Port	Valid Area	-----First Shift-----			-----Second Shift-----			-----Third Shift-----			TT	Effective Date
					ST	OT	POT	ST	OT	POT	ST	OT	POT		
A01 - Travel, Training & Adjustments															
0011	PMA TRAINING L/S	NSOW		NSOW	38.18	57.27	.00	50.91	57.27	.00	61.09	68.72	.00	19.09	04-JUL-2015
0090	CRANE STEADY TRAINING	NSOW		NSOW	43.98	65.97	.00	58.64	65.97	.00	70.37	79.16	.00	38.18	04-JUL-2015
A02 - Longshore Basic															
0001	AUTO DRIVER	NSOW		NSOW	38.18	57.27	.00	50.91	57.27	.00	61.09	68.72	.00	38.18	04-JUL-2015
0002	BOARDMAN	N OW		N OW	38.18	57.27	.00	50.91	57.27	.00	61.09	68.72	.00	38.18	04-JUL-2015
0004	CARPENTER - W/O TOOL	S		S	38.18	57.27	.00	50.91	57.27	.00	61.09	68.72	.00	38.18	04-JUL-2015
0005	DOCKMAN	NSOW		NSOW	38.18	57.27	.00	50.91	57.27	.00	61.09	68.72	.00	38.18	04-JUL-2015
0006	FRONTMAN -SLINGMAN-	NSOW		NSOW	38.18	57.27	.00	50.91	57.27	.00	61.09	68.72	.00	38.18	04-JUL-2015
0007	HOLDMAN	NSOW		NSOW	38.18	57.27	.00	50.91	57.27	.00	61.09	68.72	.00	38.18	04-JUL-2015
0008	JITNEY DRIVER	NSOW		NSOW	38.18	57.27	.00	50.91	57.27	.00	61.09	68.72	.00	38.18	04-JUL-2015
0009	LASHER	NSOW		NSOW	38.18	57.27	.00	50.91	57.27	.00	61.09	68.72	.00	38.18	04-JUL-2015
0012	CAR MAN	NSOW		NSOW	38.18	57.27	.00	50.91	57.27	.00	61.09	68.72	.00	38.18	04-JUL-2015
0150	CFS UTILITY MAN	NSOW		NSOW	38.18	57.27	.00	50.91	57.27	.00	61.09	68.72	.00	38.18	04-JUL-2015
A05 - Longshore Skill 1															
0003	BOATMAN	N OW		N OW	40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	38.18	04-JUL-2015
0021	BOOM MAN/RAFT MAN	OW		OW	40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	38.18	04-JUL-2015
0023	BUTTON PUSHER	NSOW		NSOW	40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	38.18	04-JUL-2015
0024	CARPENTER/W TOOLS	S		S	40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	38.18	04-JUL-2015
0025	COMBO LIFT/JITNEY	NSOW		NSOW	40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	38.18	04-JUL-2015
0026	CRANE CHASER	OW		OW	40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	38.18	04-JUL-2015
0027	DOCK GANG LEADER	S W		S W	40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	38.18	04-JUL-2015
0028	HATCH TENDER	NSOW		NSOW	40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	38.18	04-JUL-2015
0029	LIFT TRUCK OPERATOR	NSOW		NSOW	40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	38.18	04-JUL-2015
0030	PAYLOADER OPERATOR	NSOW		NSOW	40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	38.18	04-JUL-2015
0031	RAIL CAR PUSHER	NS W		NS W	40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	38.18	04-JUL-2015
0032	SIDE RUNNER	W		W	40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	38.18	04-JUL-2015
0033	SKILLED HOLDMAN	NSOW		NSOW	40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	38.18	04-JUL-2015
0036	TRACTOR -SEMI-DOCK-	NSOW		NSOW	40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	38.18	04-JUL-2015
0037	UTILITY LIFT DRIVER	NSOW		NSOW	40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	38.18	04-JUL-2015
0038	WINCH DRIVER	NSOW		NSOW	40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	38.18	04-JUL-2015
0043	MONTHLY UTR GUARANTEE -TR	S		S	40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	38.18	04-JUL-2015
0044	MECHANICAL HOPPER OPENER	O		O	40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	38.18	04-JUL-2015
0045	MONTHLY UTR WORK - TRACTO	S		S	40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	38.18	04-JUL-2015
0046	CAR POUNDER	O		O	40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	38.18	04-JUL-2015
0047	UTR RO/RO SHIP	W		W	40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	38.18	04-JUL-2015
0052	GANG BOSS	NSO		NSO	40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	38.18	04-JUL-2015
0054	HATCH BOSS TENDER	W		W	40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	38.18	04-JUL-2015
0070	BULLDOZER/CATERPILLAR	NSOW		NSOW	40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	38.18	04-JUL-2015
0071	D.O.T.TRUCK DRIVER	NSOW		NSOW	40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	38.18	04-JUL-2015



Occ Code	Description	Area	Port	Valid Area	-----First Shift-----			-----Second Shift-----			-----Third Shift-----			TT	Effective Date
					ST	OT	POT	ST	OT	POT	ST	OT	POT		
B01 - Clerk Basic															
0100	BASIC CLERK - SHIP	NSOW			38.18	57.27	.00	50.91	57.27	.00	61.09	68.72	.00	38.18	04-JUL-2015
0101	BASIC CLERK - DOCK	NSOW			38.18	57.27	.00	50.91	57.27	.00	61.09	68.72	.00	38.18	04-JUL-2015
0108	BASIC CLERK - SHIP REGIST	NSOW			40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	40.58	04-JUL-2015
0109	BASIC CLERK - DOCK REGIST	NSOW			40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	40.58	04-JUL-2015
B02 - Clerk Supervisor															
0102	SUPERVISOR - SHIP	NSOW			40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	40.58	04-JUL-2015
0103	SUPERVISOR - DOCK	NSOW			40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	40.58	04-JUL-2015
0170	CFS SUPERVISOR CLERK	NSOW			40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	40.58	04-JUL-2015
B03 - Kitchen/Tower/Computer Clerk															
0115	COMPUTER KITCHEN/TOWER SU	NSOW			42.85	64.28	.00	57.13	64.28	.00	68.56	77.13	.00	42.85	04-JUL-2015
0116	YARD DIRECTING SPVR (COM	NSOW			42.85	64.28	.00	57.13	64.28	.00	68.56	77.13	.00	42.85	04-JUL-2015
0117	VESSEL CLERK SPVR (COMPU	NSOW			42.85	64.28	.00	57.13	64.28	.00	68.56	77.13	.00	42.85	04-JUL-2015
0118	RAIL CLERK SUPERVISOR COM	NSOW			42.85	64.28	.00	57.13	64.28	.00	68.56	77.13	.00	42.85	04-JUL-2015
B04 - Chief Supervisor & Supercargo															
0104	SUPERCARGO/BULK/SHIP	NSOW			43.98	65.97	.00	58.64	65.97	.00	70.37	79.16	.00	43.98	04-JUL-2015
0105	SUPERCARGO/OTHER/SHIP	NSOW			43.98	65.97	.00	58.64	65.97	.00	70.37	79.16	.00	43.98	04-JUL-2015
0106	CHIEF SUPERVISOR	NSOW			43.98	65.97	.00	58.64	65.97	.00	70.37	79.16	.00	43.98	04-JUL-2015
0122	PLANNING - RAIL	NSOW			43.98	65.97	.00	58.64	65.97	.00	70.37	79.16	.00	43.98	04-JUL-2015
0123	PLANNING - YARD	NSOW			43.98	65.97	.00	58.64	65.97	.00	70.37	79.16	.00	43.98	04-JUL-2015
B05 - Clerk Vessel Planner															
0120	VESSEL PLANNER	SO			43.98	65.97	.00	58.64	65.97	.00	70.37	79.16	.00	43.98	04-JUL-2015
0121	VESSEL PLANNER TRAINING	SO			42.85	64.28	.00	57.13	64.28	.00	68.56	77.13	.00	42.85	04-JUL-2015
C01 - Walking Boss / Foreman															
0128	30% FOREMAN W/B SHIP	NSOW			54.38	81.57	.00	72.51	81.57	.00	87.01	97.88	.00	54.38	04-JUL-2015
0129	30% FOREMAN W/B DOCK	NSOW			54.38	81.57	.00	72.51	81.57	.00	87.01	97.88	.00	54.38	04-JUL-2015
0130	30% CARPENTER FOREMAN	S			54.38	81.57	.00	72.51	81.57	.00	87.01	97.88	.00	54.38	04-JUL-2015
0136	30% FOREMAN GUARANTEE	NSOW			54.38	81.57	.00	72.51	81.57	.00	87.01	97.88	.00	.00	04-JUL-2015
0138	30% FOREMAN (ELEVATED) SH	NSOW			54.38	81.57	.00	72.51	81.57	.00	87.01	97.88	.00	54.38	04-JUL-2015
0139	30% FOREMAN (ELEVATED) DO	NSOW			54.38	81.57	.00	72.51	81.57	.00	87.01	97.88	.00	54.38	04-JUL-2015
0140	30% FOREMAN (STEADY) SHIP	NSOW			54.38	81.57	.00	72.51	81.57	.00	87.01	97.88	.00	54.38	04-JUL-2015
0141	30% FOREMAN (STEADY) DOCK	NSOW			54.38	81.57	.00	72.51	81.57	.00	87.01	97.88	.00	54.38	04-JUL-2015
0142	30% FOREMAN (STEADY FROM	NSOW			54.38	81.57	.00	72.51	81.57	.00	87.01	97.88	.00	54.38	04-JUL-2015
0143	30% FOREMAN (STEADY FROM	NSOW			54.38	81.57	.00	72.51	81.57	.00	87.01	97.88	.00	54.38	04-JUL-2015
0180	CFS FOREMAN DAY SHIFT	NSOW			54.38	81.57	.00	72.51	81.57	.00	87.01	97.88	.00	54.38	04-JUL-2015
1130	30% STEADY CARPENTER FORE	S			54.38	81.57	.00	72.51	81.57	.00	87.01	97.88	.00	54.38	04-JUL-2015
1180	CFS STEADY FOREMAN DAY SH	NSOW			54.38	81.57	.00	72.51	81.57	.00	87.01	97.88	.00	54.38	04-JUL-2015

Occ Code	Description	Area	Port	Valid Area	-----First Shift-----			-----Second Shift-----			-----Third Shift-----			TT	Effective Date
					ST	OT	POT	ST	OT	POT	ST	OT	POT		
D01 - JPLRC Rates															
0309	CLERK DISPATCHER			NSOW	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	23-DEC-2006
		NC		NSOW	42.00	63.00	.00	56.00	63.00	.00	.00	.00	.00	.00	04-JUL-2015
		SC		NSOW	43.98	65.97	.00	58.64	65.97	.00	.00	.00	.00	.00	04-JUL-2015
		WA		NSOW	43.98	65.97	.00	58.64	65.97	.00	.00	.00	.00	.00	04-JUL-2015
		OR		NSOW	43.98	65.97	.00	58.64	65.97	.00	.00	.00	.00	.00	04-JUL-2015
0310	W/B - FOREMAN DISPATCHER			NSOW	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	23-DEC-2006
		NC		NSOW	54.38	81.57	.00	72.51	81.57	.00	.00	.00	.00	.00	04-JUL-2015
		SC		NSOW	54.38	81.57	.00	72.51	81.57	.00	.00	.00	.00	.00	04-JUL-2015
		WA		NSOW	54.38	81.57	.00	.00	.00	.00	.00	.00	.00	.00	04-JUL-2015
		OR		NSOW	54.38	81.57	.00	72.51	81.57	.00	.00	.00	.00	.00	04-JUL-2015
0312	SERGEANT-AT-ARMS			NS	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	23-DEC-2006
		NC		NS	42.00	63.00	.00	.00	.00	.00	.00	.00	.00	.00	04-JUL-2015
		SC		NS	38.18	57.27	.00	.00	.00	.00	.00	.00	.00	.00	04-JUL-2015
0313	CHIEF RECORDS CLERK			N	42.00	63.00	.00	.00	.00	.00	.00	.00	.00	.00	04-JUL-2015
0316	PAY CLERK			O	33.50	50.25	.00	.00	.00	.00	.00	.00	.00	.00	04-JUL-2015
0317	JANITOR			W	42.85	64.28	.00	.00	.00	.00	.00	.00	.00	.00	04-JUL-2015
0330	CHIEF L/S DISPATCHER			N	42.00	63.00	.00	.00	.00	.00	.00	.00	.00	.00	04-JUL-2015
0331	L/S DISPATCHERS			NSOW	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	23-DEC-2006
		NC		NSOW	42.00	63.00	.00	56.00	63.00	.00	.00	.00	.00	.00	04-JUL-2015
		SC		NSOW	42.85	64.28	.00	57.13	64.28	.00	.00	.00	.00	.00	04-JUL-2015
		WA		NSOW	43.98	65.97	.00	58.64	65.97	.00	70.37	79.16	.00	.00	04-JUL-2015
		OR		NSOW	40.45	60.68	.00	53.93	60.68	.00	64.72	72.81	.00	.00	04-JUL-2015
0333	CASUAL DISPATCH HALL			S	42.85	64.28	.00	57.13	64.28	.00	.00	.00	.00	.00	04-JUL-2015
0334	WATCHMAN DISPATCHER			N	34.57	51.86	.00	35.57	53.36	.00	.00	.00	.00	.00	04-JUL-2015
0340	L/S DISPATCHER			SOW	42.00	63.00	.00	56.00	63.00	.00	67.20	75.60	.00	.00	04-JUL-2015
0350	SECT 8.21 APPOINTEE			S	42.85	64.28	.00	57.13	64.28	.00	.00	.00	.00	.00	04-JUL-2015
0732	LS/CLK SAFETY COMMITTEE			NSOW	38.18	57.27	.00	50.91	57.27	.00	61.09	68.72	.00	19.09	04-JUL-2015
0739	WB/FOREMAN SAFETY COMMITT			NSOW	54.38	81.57	.00	72.51	81.57	.00	87.01	97.88	.00	54.38	04-JUL-2015

Occ Code	Description	Area	Port	Valid Area	-----First Shift-----			-----Second Shift-----			-----Third Shift-----			TT	Effective Date
					ST	OT	POT	ST	OT	POT	ST	OT	POT		
E01 - Local 75 Watchmen															
0400	WATCHMAN	N			31.97	47.96	.00	32.97	49.46	.00	.00	.00	.00	.00	04-JUL-2015
0401	WATCHMAN SERGEANT	N			34.57	51.86	.00	35.57	53.36	.00	.00	.00	.00	.00	04-JUL-2015
0423	WATCHMAN REEFER	N			34.12	51.18	.00	35.12	52.68	.00	.00	.00	.00	.00	04-JUL-2015
0427	WATCHMAN SERGEANT REEFER	N			36.72	55.08	.00	37.72	56.58	.00	.00	.00	.00	.00	04-JUL-2015
0452	SCREENER WATCHMAN	N			31.97	47.96	.00	32.97	49.46	.00	.00	.00	.00	.00	04-JUL-2015
0456	SCREENER WATCHMAN SERGEAN	N			34.57	51.86	.00	35.57	53.36	.00	.00	.00	.00	.00	04-JUL-2015
E02 - Local 26 Watchmen															
0463	WATCHMAN - S/C	S			29.47	44.21	.00	30.47	45.71	.00	.00	.00	.00	.00	29-JUN-2013
0469	W/MAN-SHIFT SGT - S/C	S			32.47	48.71	.00	33.47	50.21	.00	.00	.00	.00	.00	29-JUN-2013
0478	W/MAN - LEAD SGT - S/C	S			33.47	50.21	.00	34.47	51.71	.00	.00	.00	.00	.00	29-JUN-2013
F01 - ILWU Mechanics															
0204	ILWU MECH JOURNEYMAN W/TO	S			46.22	69.33	.00	61.63	69.33	.00	73.95	83.20	.00	.00	04-JUL-2015
0206	ILWU MECH LEADMAN W/TOOLS	S			50.03	75.05	.00	66.71	75.05	.00	80.05	90.05	.00	.00	04-JUL-2015
0245	ILWU MECH JOURNEYMAN	O			45.82	68.73	.00	61.09	68.73	.00	73.31	82.48	.00	.00	04-JUL-2015
0247	ILWU MECH LEADMAN	O			49.63	74.45	.00	66.17	74.45	.00	79.41	89.33	.00	.00	04-JUL-2015
0257	ILWU MECH APPRENTICE	W			38.18	57.27	.00	50.91	57.27	.00	61.09	68.72	.00	.00	04-JUL-2015
0277	ILWU MECH JOURNEYMAN	NSOW			45.82	68.73	.00	61.09	68.73	.00	73.31	82.48	.00	.00	04-JUL-2015
0278	ILWU MECH LEADMAN	NSOW			49.63	74.45	.00	66.17	74.45	.00	79.41	89.33	.00	.00	04-JUL-2015
F02 - Gearmen															
0215	GEARMAN	NSOW			.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	23-DEC-2006
		NC			42.85	64.28	.00	57.13	64.28	.00	68.56	77.13	.00	38.18	04-JUL-2015
		SC			42.85	64.28	.00	57.13	64.28	.00	68.56	77.13	.00	38.18	04-JUL-2015
		WA			42.85	64.28	.00	57.13	64.28	.00	68.56	77.13	.00	38.18	04-JUL-2015
		OR			42.85	64.28	.00	57.13	64.28	.00	68.56	77.13	.00	38.18	04-JUL-2015
0221	GEAR LEADMAN - SPECIAL	S			47.80	71.70	.00	63.73	71.70	.00	76.48	86.04	.00	19.09	04-JUL-2015
0223	GEARMAN -LEADMAN/FOREMAN	NSOW			.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	23-DEC-2006
		NC			44.98	67.47	.00	59.97	67.47	.00	71.97	80.96	.00	38.18	04-JUL-2015
		SC			46.42	69.63	.00	61.89	69.63	.00	74.27	83.56	.00	.00	04-JUL-2015
		WA			45.11	67.67	.00	60.15	67.67	.00	72.18	81.20	.00	38.18	04-JUL-2015
		OR			44.98	67.47	.00	59.97	67.47	.00	71.97	80.96	.00	38.18	04-JUL-2015
0226	GEARMAN SPECIAL	S			43.98	65.97	.00	58.64	65.97	.00	70.37	79.16	.00	38.18	04-JUL-2015

Occ Code	Description	Area	Port	Valid Area	-----First Shift-----			-----Second Shift-----			-----Third Shift-----			TT	Effective Date
					ST	OT	POT	ST	OT	POT	ST	OT	POT		
F03 - Lines															
0213	LINESMAN			NSOW	38.18	57.27	.00	50.91	57.27	.00	61.09	68.72	.00	38.18	04-JUL-2015
		NC		NSOW	38.18	57.27	.00	50.91	57.27	.00	61.09	61.09	.00	38.18	04-JUL-2015
		WA	Seattle	NSOW	38.18	48.91	.00	50.91	57.27	.00	61.09	68.72	.00	38.18	04-JUL-2015
0214	GROUP STEWARD			S	42.00	63.00	.00	56.00	63.00	.00	67.20	75.60	.00	.00	04-JUL-2015
0216	LINES DISPATCHER			SO	42.00	63.00	.00	56.00	63.00	.00	67.20	75.60	.00	.00	04-JUL-2015
		OR		SO	42.85	64.28	.00	57.13	64.28	.00	.00	.00	.00	.00	04-JUL-2015
0217	CHIEF LINES DISPATCH			S	42.35	63.53	.00	56.47	63.53	.00	67.76	76.23	.00	.00	04-JUL-2015
0237	LEAD LINESMAN			N	40.58	60.87	.00	54.11	60.87	.00	64.93	64.93	.00	38.18	04-JUL-2015
0292	LINESMAN W/LIFT - SPECIAL			W	60.87	73.04	.00	60.87	73.04	.00	60.87	73.04	.00	38.18	04-JUL-2015
0293	LINEMAN W/LIFT			W	40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	38.18	04-JUL-2015
		WA	Seattle	W	40.58	54.11	.00	54.11	60.87	.00	64.93	73.04	.00	38.18	04-JUL-2015
0294	LINESMAN - SPECIAL			N W	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	23-DEC-2006
		NC		N W	.00	68.72	.00	.00	68.72	.00	.00	68.72	.00	.00	04-JUL-2015
		WA	Seattle	N W	57.27	68.72	.00	57.27	68.72	.00	57.27	68.72	.00	38.18	04-JUL-2015
		WA	Tacoma	N W	57.27	68.72	.00	57.27	68.72	.00	57.27	68.72	.00	38.18	04-JUL-2015
0295	LEAD LINESMAN - SPECIAL			N	.00	73.04	.00	.00	73.04	.00	.00	73.04	.00	.00	04-JUL-2015
0408	PET. COKE HEAD LINES			N	40.45	60.68	.00	53.93	60.68	.00	64.72	72.81	.00	38.18	04-JUL-2015
0731	LINESMAN CROCKETT			N	38.18	57.27	.00	50.91	57.27	.00	.00	.00	.00	.00	04-JUL-2015
0753	LINES OFFICE			O	25.00	37.50	.00	39.50	59.25	.00	18.00	.00	.00	25.00	14-MAR-2015
F04 - Miscellaneous Dock															
0200	SWEeper			NSO	38.18	57.27	.00	50.91	57.27	.00	61.09	68.72	.00	38.18	04-JUL-2015
0202	MECHANICAL SWEeper			NS	40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	38.18	04-JUL-2015
0207	LOCI SWITCH			O	40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	38.18	04-JUL-2015
0208	COOPER			N	38.18	57.27	.00	50.91	57.27	.00	61.09	68.72	.00	38.18	04-JUL-2015
0209	COOPER			S	38.18	57.27	.00	50.91	57.27	.00	61.09	68.72	.00	38.18	04-JUL-2015
0211	CHIEF COOPER			S	40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	40.58	04-JUL-2015
0231	BAGGAGE MAN/PORTER			NSOW	38.18	57.27	.00	50.91	57.27	.00	61.09	68.72	.00	38.18	04-JUL-2015
0248	HOPPER MAN			O	38.18	57.27	.00	50.91	57.27	.00	61.09	68.72	.00	38.18	04-JUL-2015
0287	STOCKTON HALL MAINTENANCE			N	40.45	60.68	.00	53.93	60.68	.00	64.72	72.81	.00	38.18	04-JUL-2015
0288	STOCKTON STEADY SKILLED M			N	42.72	64.08	.00	56.96	64.08	.00	68.35	76.90	.00	38.18	04-JUL-2015
0402	COMB. MAN-BULLDOZER			O	42.72	64.08	.00	56.96	64.08	.00	68.35	76.90	.00	38.18	04-JUL-2015
0410	LEADMAN CONTINUOUS OPERAT			N	48.36	72.54	.00	64.48	72.54	.00	77.38	87.05	.00	48.36	04-JUL-2015
0411	LEADMAN CROCKETT			N	43.52	65.28	.00	58.03	65.28	.00	69.63	78.34	.00	43.52	04-JUL-2015
0412	GANTRY MAN ROCKETT			N	42.72	64.08	.00	56.96	64.08	.00	68.35	76.90	.00	42.72	04-JUL-2015
0413	CONTINUOUS OPERATION			N	47.44	71.16	.00	63.25	71.16	.00	75.90	85.39	.00	47.44	04-JUL-2015
0424	SHOVELER -SPECIAL-			N	40.45	60.68	.00	53.93	60.68	.00	64.72	72.81	.00	38.18	04-JUL-2015
0436	CHIP SAMPLER OREGON			O	40.45	60.68	.00	53.93	60.68	.00	64.72	72.81	.00	38.18	04-JUL-2015
0462	STEADY SWEeper			O	40.45	60.68	.00	53.93	60.68	.00	64.72	72.81	.00	38.18	04-JUL-2015
0755	PWC CEMENT UTILITY			S	38.18	57.27	.00	50.91	57.27	.00	61.09	68.72	.00	.00	04-JUL-2015

Occ Code	Description	Area	Port	Valid Area	-----First Shift-----			-----Second Shift-----			-----Third Shift-----			TT	Effective Date
					ST	OT	POT	ST	OT	POT	ST	OT	POT		
G01 - Grain - Weekday															
0502	GENERAL FORMAN			OW	37.50	56.25	.00	48.00	66.75	.00	48.00	66.75	.00	.00	01-JUN-2015
0503	LEAD MILLWRIGHT/ELECTRICI			OW	37.50	56.25	.00	48.00	66.75	.00	48.00	66.75	.00	.00	01-JUN-2015
0504	LOCOMOTIVE/SWITCH			OW	36.50	54.75	.00	47.00	65.25	.00	47.00	65.25	.00	.00	01-JUN-2015
0505	MILLWRIGHT/ELECTRICIAN			OW	37.00	55.50	.00	47.50	66.00	.00	47.50	66.00	.00	.00	01-JUN-2015
0506	GRAIN HANDLER			OW	35.50	53.25	.00	46.00	63.75	.00	46.00	63.75	.00	.00	01-JUN-2015
0508	CASUAL GRAIN HANDLER			OW	27.50	41.25	.00	38.00	51.75	.00	38.00	51.75	.00	.00	01-JUN-2015
0514	BARGEMAN			OW	35.50	53.25	.00	46.00	63.75	.00	46.00	63.75	.00	.00	01-JUN-2015
0516	CONSOLE OPERATOR			OW	37.50	56.25	.00	48.00	66.75	.00	48.00	66.75	.00	.00	01-JUN-2015
0521	PAYLOADER OPERATOR			OW	36.50	54.75	.00	47.00	65.25	.00	47.00	65.25	.00	.00	01-JUN-2015
0650	TRUCK DUMP/GALLERY			OW	36.50	54.75	.00	47.00	65.25	.00	47.00	65.25	.00	.00	01-JUN-2015
0652	CAR DOOR OPENER (RAIL PIT			OW	35.50	53.25	.00	46.00	63.75	.00	46.00	63.75	.00	.00	01-JUN-2015
0657	OILER			OW	37.50	56.25	.00	48.00	66.75	.00	48.00	66.75	.00	.00	01-JUN-2015
G02 - Grain - Weekend/Holiday/Over 40															
0538	BARGEMAN W/E			OW	.00	53.25	.00	.00	53.25	.00	.00	53.25	.00	.00	01-JUN-2015
0539	LOCOMOTIVE/SWITCH W/E			OW	.00	54.75	.00	.00	54.75	.00	.00	54.75	.00	.00	01-JUN-2015
0540	BASIC GRAIN CASUAL W/E			OW	.00	41.25	.00	.00	41.25	.00	.00	41.25	.00	.00	01-JUN-2015
0574	CONSOLE OPERATOR W/E			OW	.00	56.25	.00	.00	56.25	.00	.00	56.25	.00	.00	01-JUN-2015
0575	GENERAL FOREMAN W/E			OW	.00	56.25	.00	.00	56.25	.00	.00	56.25	.00	.00	01-JUN-2015
0576	TRUCK DUMP/GALLERY W/E			OW	.00	54.75	.00	.00	54.75	.00	.00	54.75	.00	.00	01-JUN-2015
0577	CAR DOOR OPENER W/E			OW	.00	53.25	.00	.00	53.25	.00	.00	53.25	.00	.00	01-JUN-2015
0578	PAYLOADER OPERATOR W/E			OW	.00	54.75	.00	.00	54.75	.00	.00	54.75	.00	.00	01-JUN-2015
0579	MILLWRIGHT/ELECTRICIAN W/			OW	.00	55.50	.00	.00	55.50	.00	.00	55.50	.00	.00	01-JUN-2015
0585	BASIC GRAIN HANDLER W/E			OW	.00	53.25	.00	.00	53.25	.00	.00	53.25	.00	.00	01-JUN-2015
0653	OILER W/E			OW	.00	56.25	.00	.00	56.25	.00	.00	56.25	.00	.00	01-JUN-2015
0662	LEAD MILLWRIGHT/ELECT W/E			OW	.00	56.25	.00	.00	56.25	.00	.00	56.25	.00	.00	01-JUN-2015
G11 - Grain - EGT															
2010	EGT LEADMAN			O	37.22	55.83	.00	37.22	55.83	.00	.00	.00	.00	.00	15-FEB-2015
2011	EGT MILLWRIGHT			O	36.93	55.40	.00	36.93	55.40	.00	.00	.00	.00	.00	15-FEB-2015
2012	EGT ELECTRICIAN			O	36.93	55.40	.00	36.93	55.40	.00	.00	.00	.00	.00	15-FEB-2015
2014	EGT LOCOMOTIVE OPERATOR			O	36.81	55.22	.00	36.81	55.22	.00	.00	.00	.00	.00	15-FEB-2015
2015	EGT UTILITY			O	35.59	53.39	.00	35.59	53.39	.00	.00	.00	.00	.00	15-FEB-2015
G12 - NCal Millwright - Regular Operations															
0583	MILLWRIGHT			N	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	09-MAR-2013
		NC		N	47.91	71.87	.00	63.88	71.87	.00	76.66	86.24	.00	.00	04-JUL-2015
0584	LEAD MILLWRIGHT			N	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	09-MAR-2013
		NC		N	48.91	73.37	.00	65.21	73.37	.00	78.26	88.04	.00	.00	04-JUL-2015
0655	EXTRA MILLWRIGHT			N	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	09-MAR-2013
		NC		N	47.31	70.97	.00	63.08	70.97	.00	75.70	85.16	.00	.00	04-JUL-2015
G13 - NCal Millwright - 3 Continuous 8 Hour Shifts															
0588	MILLWRIGHT			N	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	09-MAR-2013
		NC		N	47.91	71.87	.00	63.88	71.87	.00	63.88	71.87	.00	.00	04-JUL-2015
0589	LEAD MILLWRIGHT			N	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	09-MAR-2013
		NC		N	48.91	73.37	.00	65.21	73.37	.00	65.21	73.37	.00	.00	04-JUL-2015
0661	EXTRA MILLWRIGHT			N	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	09-MAR-2013
		NC		N	47.31	70.97	.00	63.08	70.97	.00	63.08	70.97	.00	.00	04-JUL-2015



12-FEB-2016 14:49:18  
 Payroll: PMA Weekly Payroll  
 Pay Period: 7 2016 Week

Ending: 12-FEB-2016

Pacific Maritime Association  
 Occupation Codes and rates

Occ Code	Description	Area	Port	Valid Area	-----First Shift-----			-----Second Shift-----			-----Third Shift-----			TT	Effective Date
					ST	OT	POT	ST	OT	POT	ST	OT	POT		
H03 - Port of Longview															
0675	PORT OF L/V CRANE MAINTEN	O			42.85	64.28	.00	57.13	64.28	.00	68.56	77.13	.00	38.18	04-JUL-2015
0676	PORT OF L/V TEMP WAREHOUS	O			41.58	62.37	.00	55.44	62.37	.00	66.53	74.84	.00	.00	04-JUL-2015
0677	PORT OF L/V STEADY WAREHO	O			42.85	64.28	.00	57.13	64.28	.00	68.56	77.13	.00	38.18	04-JUL-2015
0683	PORT OF L/V LEAD WAREHOUS	O			44.48	66.72	.00	59.31	66.72	.00	71.17	80.06	.00	.00	04-JUL-2015
0684	PORT OF L/V STEADY MECHAN	O			42.85	64.28	.00	57.13	64.28	.00	68.56	77.13	.00	38.18	04-JUL-2015
0685	PORT OF L/V STEADY MILLWR	O			43.98	65.97	.00	58.64	65.97	.00	70.37	79.16	.00	38.18	04-JUL-2015
0686	PORT OF L/V MILLWRIGHT HE	O			40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	38.18	04-JUL-2015
0687	PORT OF L/V TEMP UTILITY	O			41.58	62.37	.00	55.44	62.37	.00	66.53	74.84	.00	.00	04-JUL-2015
0688	PORT OF L/V STEADY UTILIT	O			42.85	64.28	.00	57.13	64.28	.00	68.56	77.13	.00	38.18	04-JUL-2015
0689	PORT OF L/V UTILITY HELPE	O			40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	38.18	04-JUL-2015
0690	PORT OF L/V STEADY BULK F	O			42.85	64.28	.00	57.13	64.28	.00	68.56	77.13	.00	38.18	04-JUL-2015
0691	PORT OF L/V TEMP BULK FAC	O			41.58	62.37	.00	55.44	62.37	.00	66.53	74.84	.00	.00	04-JUL-2015
0692	PORT OF L/V SWITCH ENGINE	O			42.85	64.28	.00	57.13	64.28	.00	68.56	77.13	.00	38.18	04-JUL-2015
0694	PORT OF L/V UTILITY BULK	O			40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	38.18	04-JUL-2015
0695	PORT OF L/V TEMP MECHANIC	O			40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	38.18	04-JUL-2015
0696	PORT OF L/V TEMP BULK FAC	O			40.58	60.87	.00	54.11	60.87	.00	64.93	73.04	.00	38.18	04-JUL-2015
0697	PORT OF L/V MILLWRIGHT	O			42.85	64.28	.00	57.13	64.28	.00	68.56	77.13	.00	38.18	04-JUL-2015