

SUMMARY ANNUAL REPORT FOR PACIFIC MARITIME ASSOCIATION WALKING BOSSES & FOREMEN'S PAY GUARANTEE PLAN

This is a summary of the annual report of the Pacific Maritime Association Walking Bosses & Foremen's Pay Guarantee Plan, Employer Identification Number 94-2914940, Plan Number 504, for the plan year July 1, 2023 through June 30, 2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$0 as of the end of plan year, compared to \$0 as of the beginning of the plan year. During the plan year, the plan had total income of \$286,809 from employer contributions. Plan expenses were \$286,809. These expenses included \$39,517 in administrative expenses and \$247,292 in benefits paid to participants and beneficiaries.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report.
2. Financial information and information on payments to service providers.

To obtain a copy of the full annual report, or any part thereof, write or call the plan administrator, at 555 Market Street 3rd Floor, San Francisco, CA 94105 and phone number, 415-576-3200.

You also have the legally protected right to examine the annual report at the main office of the plan: 555 Market Street 3rd Floor, San Francisco, CA 94105, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.