



**Pacific Maritime Association
Headquarters**

December 2024

ILWU-PMA Savings (401(k)) Plan Vacation Pay Deferral Election Notice – 2025

It is time to review your 401(k) Plan deferral elections for your Vacation Paycheck. The options for your Vacation Pay Contribution to the Plan are:

- Elect a deferral to the 401(k) Plan based on the Vacation Pay hourly rate or percentage election currently on file at Fidelity (No Action Required); or
- Elect a different deferral based on an hourly rate or a percentage from your Vacation Paycheck; or
- Elect not to make any deferral from your Vacation Pay

Should you wish to change your current Vacation Pay Deferral Election in any way or if you wish to begin deferrals from your Vacation Pay, you must contact Fidelity Investments, online at www.fidelity.com/atwork or call 1-800-761-ILWU (4598) no later than 12:30 PM, PST on **Friday, January 25, 2025**.

Note: You must be an Active Registered worker to make deferral contributions to the Plan.