## ILWU/PMA JOINT DISCLAIMER ASTORIA CASUAL PROCESSING LIST

Attached is the List of those selected in the September 22, 2011 random draw for potential processing toward Identified Casual status in the Port of Astoria. Any List may be corrected, replaced or updated. Make sure you read and understand the full Disclaimer stated below. Those to whom processing may be offered will be contacted if and when they will be offered testing.

Candidates who satisfy all screening and testing requirements will become <u>eligible</u> for placement on the Identified Casual List from which longshore work is dispatched. However, understand that if more candidates successfully complete their processing than there is current room on the Identified Casual List, those additional successful candidates will not immediately obtain Identified Casual status or work opportunities. Rather, the next candidates to successfully complete their processing will form an Identified Casual List, with dispatch opportunities as Identified Casuals, again only so long as there is current room on that List (based on the number of Identified Casuals to be maintained on the List as approved by the JPLRC). After the Identified Casual Lists are at the capacity approved by the JPLRC, remaining candidates will only be sequenced to form a Waiting List which may be used to fill future needs for possible placement the Identified Casual List. Those placed on the Waiting List will be advised by the JPLRC if and when such opportunities will be made available. The Waiting List can be terminated or modified at any time by joint agreement of the JCLRC, and terminates automatically by July 1, 2013 unless extended in writing by the JCLRC.

Submitting a postcard, interest card, or application, having a card selected in a draw, having a card sequenced and placed on a posted List, being contacted for testing/processing, and the stated procedures for casual processing do not offer or guarantee processing, employment or continued employment, particular procedures (including testing or retesting) or promotion. No reliance should be placed upon any of these steps, none of which forms a contract or creates any binding obligations upon PMA or ILWU towards you. The parties to the governing collective bargaining agreement (the "Pacific Coast Longshore Contract Document," PCLCD), through the Joint Labor Relations Committees ("LRCs") may, by joint agreement and in their discretion, at any time without notice, change or revoke the procedures for hiring, promotion, and employment in the longshore industry.

Anyone placed on a List may be disqualified from processing, employment, continued employment etc., and lose all opportunity for dispatch privileges or continued dispatch privileges in the industry, if s/he is found for any reason to have been ineligible for processing. Disqualification may occur at any time, before or after the draw, after placement on a List or initiation of processing, or thereafter (regardless of whether Identified or Identified Casual or Registration status had already been achieved) for reasons such as failing to follow all the directions given for properly submitting a card to the draw. This means, for example, that if someone submitted more than one card to the draw and that is discovered after one of his/her cards is drawn and his/her name is placed on a processing List, s/he can still be disqualified from employment in the industry, without any consequences to the PMA or ILWU. Casual longshore processing and any casual longshore employment may be terminated at any time for any reason as determined by the LRCs. Those selected for processing must comply with all required procedures, as they may change from time to time. Applicants are responsible for keeping the Joint Port Labor Relations Committee advised of their current contact information. Any disputes or claims about any aspect of this casual processing program must be in writing and received by the JPLRC within ten (10) days of the source of the complaint at:

JPLRC - Astoria Casual Processing Grievance 101 S.W. Main St, Ste 330 Portland, OR 97204

No extensions. LRC decisions on grievances are final and binding.

This Processing List will be posted for thirty days through the ILWU and PMA websites (ILWU.ORG, PMANET.ORG) and at the following locations:

ILWU Local 50 Dispatch Hall 491 Industry St. Astoria, OR 97103 Pacific Maritime Association 101 S.W. Main St. Ste. 330 Portland, OR 97204

16 NATASHA MARIE ADAMS 61 MARTHA SUE APPLE	
OTWANTINA SUE AFFLE	
13 GLENN KING BEELAR III	
60 JOEL PHILIP BERGEMAN	
24 DAVID SCOTT BOWERS	
26 MASON JAMES BRAUSE	
50 JASON ROBERT BRIM	
12 TAWNYA JEAN BROADHEAD	
70 RAHEIM MALIKE BROWN SR	
67 RYAN JOHN BRUMBAUGH	
69 NIGEL ROBERT BRYSON	
8 BRANDON LEE CARLSON	
5 EDDIE LEWIS CORDER	
33 BRENT MICHAEL CULVER	
43 IRMA BEATRIZ ESQUIVEL	
45 BRYAN PATRICK ESTOOS	
44 ROYCE FORD JR.	
59 KAYHLIN FOSTON-ARTERBERRY	
57 TOIVO JOHN FRANSEN	
9 CYNTHIA ELIZABETH GANBAY	
10 KATRINA RENEE GAUTHIER	
38 TANYA RAE GAUTHIER	
32 JASON LEE GENSMAN	
41 KOREY TERELL GIBSON	
40 DAVID JOSEPH GLENN	
37 JOHNATHAN WILLIAM GRAXIOLA	
29 MICHAEL P. HARRISON	
19 FLOYD EVERETT HOLCOM	
64 OTIS MICHAEL HUNSINGER	
31 MATTHEW VAUGHN HUNTER	
47 PATRICK WILLIAM JASPER	
18 BRUCE RICHARD JOHNSON	
71 ORLANDO JOHNSON	
46 RICHARD ALAN JORGENSEN 6 NATHAN F JIJMP	
6 NATHAN E JUMP 1 TIMOTHY DUANE KILLINGS	
17 JEFFREY HAROLD KILLION	
2 RANDALL WILLARD LARSON JR.	
28 JOSHUA ROBERT LAWSON	
4 JOSHUA A LONGTAIN	
68 NICHOLAS AUGUST MATSON	
66 BRIAN RICHARD MATTHEWS	
23 JERROD THOMAS MICKLE	
51 JACK JOSEPH MIETHE	
65 KYLE DEE MONNIN	
21 SHERRI MOORE	
63 EDWARD SILAS MORTON	
27 AUSTIN D. NAZELROD	
30 DAVID W. NAZELROD	
56 SHERRI LEE NESS	
20 TIMOTHY DANIEL NIEHUSEN	

SequenceNbr	First	Middle	Last	Suffix
•	SEAN	P	OGRADY	
11	ANDREW	CHARLES	PEITSCH	
62	RONALD	JOE	PERDUE	
54	RAUL		PEREZ	
48	SCOTT	THOMAS	REILLY	
36	JASON	MICHAEL	RICHARDSON	
25	MICHAEL	SCOTT	ROCHON	
58	BRIAN	JON	RUSSELL	
52	MATTHEW	ROBERT	SAMMONS	
55	SAMUEL	MARTIN-MOORE	SCHAEFER	
53	JABARI	AALI	SHAW	
22	TYLER	D	SMITH	
15	DUSTAN	TYLER	SULLIVAN	
72	TODD	WILLIAM	TAKALO	
35	JAMAL	N	TATE	
14	MARTIN	A.	THORPE	
3	TINA	Н	VO	
39	RODNEY	DEAN	WATSON	
42	TINA	KAYE	WHITE	
7	SCOTT	CHRISTOPHER	WULLGER	
49	LOREN	JAMES	YOUNG	