ILWU/PMA JOINT DISCLAIMER ASTORIA CASUAL PROCESSING LIST

Attached is the List of those selected in the September 22, 2011 random draw for potential processing toward Identified Casual status in the Port of Astoria. Any List may be corrected, replaced or updated. Make sure you read and understand the full Disclaimer stated below. Those to whom processing may be offered will be contacted if and when they will be offered testing.

Candidates who satisfy all screening and testing requirements will become <u>eligible</u> for placement on the Identified Casual List from which longshore work is dispatched. However, understand that if more candidates successfully complete their processing than there is current room on the Identified Casual List, those additional successful candidates will not immediately obtain Identified Casual status or work opportunities. Rather, the next candidates to successfully complete their processing will form an Identified Casual List, with dispatch opportunities as Identified Casuals, again only so long as there is current room on that List (based on the number of Identified Casuals to be maintained on the List as approved by the JPLRC). After the Identified Casual Lists are at the capacity approved by the JPLRC, remaining candidates will only be sequenced to form a Waiting List which may be used to fill future needs for possible placement the Identified Casual List. Those placed on the Waiting List will be advised by the JPLRC if and when such opportunities will be made available. The Waiting List can be terminated or modified at any time by joint agreement of the JCLRC, and terminates automatically by July 1, 2013 unless extended in writing by the JCLRC.

Submitting a postcard, interest card, or application, having a card selected in a draw, having a card sequenced and placed on a posted List, being contacted for testing/processing, and the stated procedures for casual processing do not offer or guarantee processing, employment or continued employment, particular procedures (including testing or retesting) or promotion. No reliance should be placed upon any of these steps, none of which forms a contract or creates any binding obligations upon PMA or ILWU towards you. The parties to the governing collective bargaining agreement (the "Pacific Coast Longshore Contract Document," PCLCD), through the Joint Labor Relations Committees ("LRCs") may, by joint agreement and in their discretion, at any time without notice, change or revoke the procedures for hiring, promotion, and employment in the longshore industry.

Anyone placed on a List may be disqualified from processing, employment, continued employment etc., and lose all opportunity for dispatch privileges or continued dispatch privileges in the industry, if s/he is found for any reason to have been ineligible for processing. Disqualification may occur at any time, before or after the draw, after placement on a List or initiation of processing, or thereafter (regardless of whether Identified or Identified Casual or Registration status had already been achieved) for reasons such as failing to follow all the directions given for properly submitting a card to the draw. This means, for example, that if someone submitted more than one card to the draw and that is discovered after one of his/her cards is drawn and his/her name is placed on a processing List, s/he can still be disqualified from employment in the industry, without any consequences to the PMA or ILWU. Casual longshore processing and any casual longshore employment may be terminated at any time for any reason as determined by the LRCs. Those selected for processing must comply with all required procedures, as they may change from time to time. Applicants are responsible for keeping the Joint Port Labor Relations Committee advised of their current contact information. Any disputes or claims about any aspect of this casual processing program must be in writing and received by the JPLRC within ten (10) days of the source of the complaint at:

JPLRC - Astoria Casual Processing Grievance 101 S.W. Main St, Ste 330 Portland, OR 97204

No extensions. LRC decisions on grievances are final and binding.

This Processing List will be posted for thirty days through the ILWU and PMA websites (ILWU.ORG, PMANET.ORG) and at the following locations:

ILWU Local 50 Dispatch Hall 491 Industry St. Astoria, OR 97103 Pacific Maritime Association 101 S.W. Main St. Ste. 330 Portland, OR 97204

SequenceNbr First 1 TIMOTHY	Middle DUANE	Last KILLINGS	Suffix
2 RANDALL		LARSON	JR.
3 TINA	H	VO	
4 JOSHUA 5 EDDIE	A LEWIS	LONGTAIN CORDER	
6 NATHAN	E	JUMP	
7 SCOTT	CHRISTOPHE		
8 BRANDO		CARLSON	
9 CYNTHIA	ELIZABETH	GANBAY	
10 KATRINA	RENEE	GAUTHIER	
11 ANDREW		PEITSCH	
12 TAWNYA		BROADHEAD	
13 GLENN	KING	BEELAR	III
14 MARTIN 15 DUSTAN	A.	THORPE	
16 NATASHA	TYLER A MARIE	SULLIVAN ADAMS	
17 JEFFREY		KILLION	
18 BRUCE	RICHARD	JOHNSON	
19 FLOYD	EVERETT	HOLCOM	
20 TIMOTHY		NIEHUSEN	
21 SHERRI		MOORE	
22 TYLER	D	SMITH	
23 JERROD	THOMAS	MICKLE	
24 DAVID	SCOTT	BOWERS	
25 MICHAEL		ROCHON	
26 MASON 27 AUSTIN	JAMES D.	BRAUSE NAZELROD	
28 JOSHUA	ROBERT	LAWSON	
29 MICHAEL		HARRISON	
30 DAVID	W.	NAZELROD	
31 MATTHE	N VAUGHN	HUNTER	
32 JASON	LEE	GENSMAN	
33 BRENT	MICHAEL	CULVER	
34 SEAN	P	OGRADY	
35 JAMAL	N	TATE	
36 JASON	MICHAEL HAN WILLIAM	RICHARDSON GRAXIOLA	
37 JOHNATI 38 TANYA	RAE	GAUTHIER	
39 RODNEY		WATSON	
40 DAVID	JOSEPH	GLENN	
41 KOREY	TERELL	GIBSON	
42 TINA	KAYE	WHITE	
43 IRMA	BEATRIZ	ESQUIVEL	
44 ROYCE		FORD	JR.
45 BRYAN	PATRICK	ESTOOS	
46 RICHARD		JORGENSEN	
47 PATRICK	WILLIAM THOMAS	JASPER REILLY	
48 SCOTT 49 LOREN	JAMES	YOUNG	
50 JASON	ROBERT	BRIM	
51 JACK	JOSEPH	MIETHE	

SequenceNbr	First	Middle	Last	Suffix
•	MATTHEW	ROBERT	SAMMONS	
53	JABARI	AALI	SHAW	
54	RAUL		PEREZ	
55	SAMUEL	MARTIN-MOORE	SCHAEFER	
56	SHERRI	LEE	NESS	
57	TOIVO	JOHN	FRANSEN	
58	BRIAN	JON	RUSSELL	
59	KAYHLIN		FOSTON-ARTERBERRY	
60	JOEL	PHILIP	BERGEMAN	
61	MARTHA	SUE	APPLE	
62	RONALD	JOE	PERDUE	
63	EDWARD	SILAS	MORTON	
64	OTIS	MICHAEL	HUNSINGER	
65	KYLE	DEE	MONNIN	
66	BRIAN	RICHARD	MATTHEWS	
67	RYAN	JOHN	BRUMBAUGH	
68	NICHOLAS	AUGUST	MATSON	
69	NIGEL	ROBERT	BRYSON	
70	RAHEIM	MALIKE	BROWN	SR
71	ORLANDO		JOHNSON	
72	TODD	WILLIAM	TAKALO	