ILWU/PMA JOINT DISCLAIMER COOS BAY CASUAL PROCESSING LIST

Attached is the List of those selected in the October 6, 2011 random draw for potential processing toward Identified Casual status in the Port of Coos Bay. Any List may be corrected, replaced or updated. Make sure you read and understand the full Disclaimer stated below. Those to whom processing may be offered will be contacted if and when they will be offered testing.

Candidates who satisfy all screening and testing requirements will become <u>eligible</u> for placement on the Identified Casual List from which longshore work is dispatched. However, understand that if more candidates successfully complete their processing than there is current room on the Identified Casual List, those additional successful candidates will not immediately obtain Identified Casual status or work opportunities. Rather, the next candidates to successfully complete their processing will form an Identified Casual List, with dispatch opportunities as Identified Casuals, again only so long as there is current room on that List (based on the number of Identified Casuals to be maintained on the List as approved by the JPLRC). After the Identified Casual Lists are at the capacity approved by the JPLRC, remaining candidates will only be sequenced to form a Waiting List which may be used to fill future needs for possible placement the Identified Casual List. Those placed on the Waiting List will be advised by the JPLRC if and when such opportunities will be made available. The Waiting List can be terminated or modified at any time by joint agreement of the JCLRC, and terminates automatically by July 1, 2013 unless extended in writing by the JCLRC.

Submitting a postcard, interest card, or application, having a card selected in a draw, having a card sequenced and placed on a posted List, being contacted for testing/processing, and the stated procedures for casual processing do not offer or guarantee processing, employment or continued employment, particular procedures (including testing or retesting) or promotion. No reliance should be placed upon any of these steps, none of which forms a contract or creates any binding obligations upon PMA or ILWU towards you. The parties to the governing collective bargaining agreement (the "Pacific Coast Longshore Contract Document," PCLCD), through the Joint Labor Relations Committees ("LRCs") may, by joint agreement and in their discretion, at any time without notice, change or revoke the procedures for hiring, promotion, and employment in the longshore industry.

Anyone placed on a List may be disqualified from processing, employment, continued employment etc., and lose all opportunity for dispatch privileges or continued dispatch privileges in the industry, if s/he is found for any reason to have been ineligible for processing. Disqualification may occur at any time, before or after the draw, after placement on a List or initiation of processing, or thereafter (regardless of whether Identified or Identified Casual or Registration status had already been achieved) for reasons such as failing to follow all the directions given for properly submitting a card to the draw. This means, for example, that if someone submitted more than one card to the draw and that is discovered after one of his/her cards is drawn and his/her name is placed on a processing List, s/he can still be disqualified from employment in the industry, without any consequences to the PMA or ILWU. Casual longshore processing and any casual longshore employment may be terminated at any time for any reason as determined by the LRCs. Those selected for processing must comply with all required procedures, as they may change from time to time. Applicants are responsible for keeping the Joint Port Labor Relations Committee advised of their current contact information. Any disputes or claims about any aspect of this casual processing program must be in writing and received by the JPLRC within ten (10) days of the source of the complaint at:

JPLRC - Coos Bay Casual Processing Grievance 101 S.W. Main St, Ste 330 Portland, OR 97204

No extensions. LRC decisions on grievances are final and binding.

This Processing List will be posted for thirty days through the ILWU and PMA websites (ILWU.ORG, PMANET.ORG) and at the following locations:

ILWU Local 12 Dispatch Hall 2064 Sheridan Ave. North Bend, OR 97459 Pacific Maritime Association 101 S.W. Main St. Ste. 330 Portland, OR 97204

20 45 55 97 61 94 12 67 38 83 3 28 42 34 96 72 36 91 63 5 23 16 27 47 54 21 60 85 77 46 58 48 22 49 29 81 33 41 79 65 73 65 73 65 73 65 73 74 75 76 76 77 77	MARYANN JEFFREY JAMES DEREK CHRIS JOHNATHAN JOEL DAVID SHELBY ANNE TRAVIS TROY TONY KACEY KRISTOPHER XANE RICHARD STAN CHRIS STEPHEN DEBRAY RICHARD WALTER RONALD CODY SHAWN SCOTT JERRY BRUCE JACK ROBERT KEVIN STEPHANIE RACHEL KERRY LACEY BEN KAYHLIN JEFFERY DAVID COREY ANTON ESEIBIO JOSHUA SHAWN	Middle ELIZABETH PAUL B. EVAN ANTHONY BLAKE DAVID EUGENE K MARIE JAMES DOUGLAS S KEVIN STEVEN SPICA DAVID W GENE GENE CHEVELLE EDWIN BRADLEY LEE ALLEN LEE ALLEN LEE EDWARD DALE ALLYN MICHEAL NICOLE ELLEN ROBERT L JOHN LYNN ANTHONY LEE NORMAN K KENNETH PAUL	Last ADAMS ALLEN ANDREU ATKINS BARATTA BARKLOW BAUMGARTNER BELCHER BENN BETTELYOUN BISPHAM BLACK BREAM BROWN BROWN BUCKINGHAM BUCKLES BUTTEN CALDERA CALDERA CARPENTER CLARKSON COLEMAN CONWAY CRAWFORD CREAMER CROUSE DAUGHERTY DAVIS DENEIL ENDICOTT EVANS FARMER FERGUSON FORBESS FORSMAN FOSTON-ARTERBERRY FRANCIS GIESELMAN GOLL GUSTAFSON HALLIDAY HAMMON HARDMAN	Suffix
73 26 105	ANTON ESEIBIO JOSHUA	NORMAN K KENNETH	GUSTAFSON HALLIDAY HAMMON	
75 87 66 101 50	DANIEL SHERRY TONY GARRETT TED SHAUN	JAMES JOANN LEE MICHAEL W. ALLEN	HEALEY HEALEY HERZOG HOLLIDAY HOMENICK HUMBERT	

1 103 80 8 56 52 25 39 6 82 2 43 74 44 32 68 102	First SCOTT BENJAMIN GARY GARTH KEVIN KAINOAH JOEL ALFRED ROBERT BRYON ERIK BRANDON JESSE MITCHELL JOSH JOHN JEREMY TYLER	Middle RYAN WILLIAM JOSEPH ROY LEE RAINBOLT THOMAS P WAYNE SCOTT KENNETH ALAN MILAN RAY ALLEN RICHARD DANIEL BRADLEY	Last INGERSOLL INGRAM JACOBSON JOHNSON JOHSON JONES KANUO KRITENBRINK KULZER LASKEY LOWE MAINE MARSHALL MATSON MAULDIN MCALISTER MCCARTHY MCDONALD MCKINLEY	Suffix
10 88 40 62	MICHAEL NICHOLAS JEFF SETH MICHAEL	JOSEPH SCOTT ALLAN ANDREW JAMES	MEREDITH METCALF MEYERS MIDDLEBROOK MINOR	SR.
11 69 93 51 64 89 71 9 104 106 14 99 24 7 13 19 37 4 18 95 30 59	JASON BILLY DAVID JEREMY ERIC PAUL DAVID STEVE TODD TARA TROY KENNETH DAVID BOBBI WILLIAM COLTON JOSHUA MATTHEW HEATHER KYLE BRIAN JUNE SHAWN JESSE STEVEN	LEE BOB LAWRENCE JUSTIN ROBERT MILTON ALAN LILA DANIEL RAY SHEA JO THOMAS DEAN A DALE RAE SPENCER EARL GERALDINE TRACY MICHAEL EUGENE	MOON MOORE MOORE MUFFETT OLSEN PALMER PETRIE POPOVICH POTTER PRYOR PULLIAM RICHARDS ROBBINS ROBUTKA RUTHEFORD SARGENT SICHENEDER SIMONS STERNHAGEN STEVENS STRINGFIELD TABERNIG TAFF TAYLOR VARLAND	SR.
57 35	MICHAEL ABDUL CASEY	EUGENE R. PATRICK	VARN WELLS WEYER	JR

Port of Coos Bay Sequenced List with Names Only by Name

SequenceNbr First	Middle	Last	Suffix
15 JULI	ANNE	WHELCHEL	
100 ROBERT	JAMES	WHITFIELD	JR.
92 KENNETI	H DALE	WILLSEY	III
98 JACOB	ADAM	WINGERT	