ILWU/PMA JOINT DISCLAIMER ASTORIA CASUAL PROCESSING LIST

Attached is the List of those selected in the April 15, 2016 random draw for potential processing toward Identified Casual status in the Port of Astoria. The List will be used in sequence to fill any Astoria needs for new casuals through June 24, 2017. Any names remaining on the List as of June 24, 2017 shall be purged from the process. In future processes, individuals shall have no rights to consideration based on prior inclusion on the List but shall be afforded equal opportunity with others to apply should a new list be established. Those to whom processing may be offered will be contacted if and when they will be offered testing for potential casual work. Candidates who satisfy all screening and testing requirements will become eligible for placement on the Identified Casual List from which longshore work is dispatched. Make sure you read and understand the full Disclaimer stated below.

Submitting a postcard, interest card, or application, having a card selected in a draw, having a card sequenced and placed on a posted List, being contacted for testing/processing, and the stated procedures for casual processing do not offer or guarantee processing, employment or continued employment, particular procedures (including testing or retesting) or promotion. No reliance should be placed upon any of these steps, none of which forms a contract or creates any binding obligations upon PMA or ILWU towards you. The parties to the governing collective bargaining agreement (the "Pacific Coast Longshore Contract Document," PCLCD), through the Joint Labor Relations Committees ("LRCs") may, by joint agreement and in their discretion, at any time without notice, change or revoke the procedures for hiring, promotion, and employment in the longshore industry.

Anyone placed on a List may be disqualified from processing, employment, continued employment etc., and lose all opportunity for dispatch privileges or continued dispatch privileges in the industry, if s/he is found for any reason to have been ineligible for processing. Disqualification may occur at any time, before or after the draw, after placement on a List or initiation of processing, or thereafter (regardless of whether Identified Casual or Registration status had already been achieved) for reasons such as failing to follow all the directions given for properly submitting a card to the draw. This means, for example, that if someone submitted more than one card to the draw and that is discovered after one of his/her cards is drawn and his/her name is placed on a processing List, s/he can still be disqualified from employment in the industry, without any consequences to the PMA or ILWU. Casual longshore processing and any casual longshore employment may be terminated at any time for any reason as determined by the LRCs. Those selected for processing must comply with all required procedures, as they may change from time to time. Applicants are responsible for keeping the Joint Port Labor Relations Committee advised of their current contact information in writing as referenced below. Any disputes or claims about any aspect of this casual processing program must be in writing and received by the JPLRC within ten (10) days of the source of the complaint at:

Astoria JPLRC – Casual Processing Grievance 101 SW Main Street, Suite 330, Portland, OR 97204 Portland, OR 97204

No extensions. LRC decisions on grievances are final and binding.

This Processing List will be posted for thirty days through the PMA website (PMANET.ORG).

| Sequence No. | First | Middle | Last | Suffix |
|--------------|-----------|-----------|-------------|--------|
| • | GAIL | MARIE | HIPPENSTEEL | ,, |
| 2 | LORENE | DEE | BRIDGEMAN | |
| 3 | RICHARD | RUNE | HANSEN | |
| 4 | GREGORY | EUGENE | MATTHEWS | |
| 5 | KORY | BRANDON | KNUTINEN | |
| 6 | ELIAS | MITCHELL | HUNSINGER | |
| 7 | MAUREEN | DEVONA | LEWIS | |
| 8 | MACKENZIE | DUKE | MEADOWS | |
| 9 | DONALD | WILLIAM | PITTS | |
| 10 | NICHOLAS | AUGUST | MATSON | |
| 11 | JUSTIN | JOHN | WILLIAMSON | |
| 12 | SHUANI | BRIANNE | NAZELROD | |
| 13 | BRANDON | N | GORR | |
| 14 | THERON | PATRICK | JUMP | |
| 15 | PATRICK | SCOTT | WELCH | |
| 16 | TYLER | AUSTIN | HAMILTON | |
| 17 | WILLIAM | CARLYN | HUGHES | |
| 18 | MATTHEW | JOESEPH | PINCH | |
| 19 | CORY | LEONARD | HUGHES | |
| 20 | BRYAN | CHARLES | JOHNSON | |
| 21 | WILFRED | JORDAN | BYRNE | |
| 22 | NATASHA | MARIE | CORDER | |
| 23 | STEPHANIE | LYNN | MIDDLETON | |
| 24 | BRANDON | MATTHEW | OLSON | |
| 25 | JUSTIN | MICHAEL | GAUTHIER | |
| 26 | BRIAN | JONATHAN | LAMPA | |
| 27 | JAMES | EDWARD | JASPER | |
| 28 | MICHAEL | ALTON | NIKKILA | |
| 29 | SCOTT | NATHAN | THOMAS | |
| 30 | ANDREW | J. | BROADHEAD | |
| 31 | DAVID | BYRON | SESSIONS | |
| 32 | JOSEPH | JUDE | LAPOINT | |
| 33 | JASON | SHAWN | MICKLE | |
| 34 | KENNETH | LEWIS | ROSS | |
| 35 | OTIS | MICHAEL | HUNSINGER | |
| | KYLE | DYLAN | ELLIOTT | |
| 37 | ROBERT | KEITH | NIEMI | |
| | BRANDY | LEI | ESTOOS | |
| 39 | THOMAS | MICHAEL | KENNEDY | |
| | BENJAMIN | NICHOLAS | KELLEY | |
| | RICKY | TROY | ELLIS | |
| | ADAM | BRENT | KEELER | |
| | BRENDAN | ALEXANDER | COPE | |
| | TRISTA | DEMARIE | BOUDON | |
| | RYAN | JORDAN | BYRNE | |
| 46 | LARS | DAVID | WULLGER | |

| Sequence No. | First | Middle | Last | Suffix |
|--------------|------------------|-------------------|----------------|--------|
| • | DARLENE | FRANCES | VAN AUKEN | ,, |
| 48 | NATHAN | SAMUEL | BARTLETT | |
| 49 | JODY | RAY | MILLER | |
| 50 | SHAWN | CLAYTON | MILLER | |
| 51 | TRAVIS | STERLING | PRICE | |
| 52 | ANTHONY | WAYNE | MELLING | |
| 53 | TIMOTHY | ALAN | CLARK | |
| 54 | TOSHA | | WILSON | |
| 55 | SEAN | PATRICK | GOODEARL | |
| 56 | LUKE | | MIEHE | |
| 57 | MICHAEL | KEVIN | THORNE | |
| 58 | RONALD | JOSEPH | KARY | JR |
| 59 | JOSHUA | ROBERT | CRAMBLIT | |
| 60 | SCOTT | MITCHELL | MCGREGOR | |
| 61 | TOIVO | JOHN | FRANSEN | |
| 62 | BRITTANY | NICKOLE | DUGAN | |
| 63 | DELANEY | | WYSINGLE | |
| 64 | BRIAN | DUANE | JUNES | |
| 65 | KRYSTAL | TWYLA | FOWLER | |
| 66 | AUSTIN | MATHEW | HUNSINGER | |
| 67 | ROBERT | ALVOR | KEE | |
| 68 | MATTHEW | ALLAN | NESS | JR |
| 69 | ZACHARY | KYLE | UNDERWOOD | |
| 70 | DAKOTA | JAMES REYNOLDS | SEVERSON | |
| 71 | FRANK | SCOTT | CLENDENIN | |
| 72 | CHRISTOPHER | JAY | BENTHIN | |
| 73 | BRENT | ALAN | BRUNMEIER | |
| | JAMES | HERBERT | CUNNINGHAM | |
| | ADRIAN | DUANE | BIRDENO | |
| | MACKENZIE | REESE | HUNTER | |
| | NATHAN | MICHAEL GABRIEL | BROWN | |
| | JAMES | PATRICK | HATCHER | |
| | SEAN | MICHAEL | FOGARTY | |
| | PEDRO | DELA | CUADRA | Ш |
| | CHRIS | DALE | ESTOOS | |
| | LONNIE | DALE | STRAIN | |
| | ROBERT | HARVI | TIKKALA | |
| | AARON | SCOTT | DEMASE | |
| | ZACHARY | E | BURKHARTT | |
| | BRIAN | CONNOR | WOLD | |
| | VICKI | JEAN | FORNEY | |
| | TREVOR TREVER | LOUIS NICHOLAS | SULLIVAN | |
| | BRANDIN | DANIEL | RAMOS SMITH | |
| | KOLTON | THOMAS | ROLLINGS | |
| | ADAM | LAURENCE | BYRNE | |
| 92 | UDAIN | LAUNLINGE | DIMINE | |

| Sequence No. | First | Middle | Last | Suffix |
|--------------|----------|------------|-----------|--------|
| 93 | DAKOTA | REID | COLLINS | |
| 94 | BRADLEY | JOHN | LAMPA | |
| 95 | BRONSON | MICHEL LEE | HOLTHUSEN | |
| 96 | NIKOLAOS | JOHN | ZOLOTAS | |
| 97 | ERIC | JONATHAN | SKEELS | |
| 98 | BRIAN | RICHARD | MATTHEWS | |
| 99 | KAREN | MARIE | ARROYO | |
| 100 | RUNE | CHARLES | HANSEN | |
| 101 | JACOB | MATTHEW | GAUTHIER | |
| 102 | JAMES | LEE | ORR | |