

In Memoriam:

James "Jimmy" R. Herman
1924-1998



Former ILWU president James "Jimmy" Herman died of a heart attack on March 20, 1998 in San Francisco. Mr. Herman was president of the ILWU from 1977 until he retired in 1991.

Jimmy Herman was born in Newark, New Jersey on August 21, 1924, the son of a school janitor. He began his trade union career at age 17, going to sea as a member of the National Union of Marine Cooks and Stewards. In 1953, he joined ILWU Warehouse Local 6 and in 1956 moved to Clerk's Local 34. He was elected vice president of Local 34 in 1960 and president one year later. He was reelected to that position every year until 1977.

That year, he was elected to succeed ILWU founder Harry Bridges as International President. Jimmy led the union through five sets of negotiations and steered the ILWU toward affiliation with the AFL-CIO. He also supported the affiliation of the Inlandboatmen's Union with the ILWU and helped to establish the Tidewater Federation in the Northwest.

Upon retirement, he was appointed ILWU International President Emeritus.

Mr. Herman served as a San Francisco Port Commissioner from 1982 to 1998 and chaired the Bay Dredging Action Coalition to keep the Port of Oakland accessible to the new larger container ships. He served on the Board of Directors of St. Anthony's Kitchen and the Board of Directors of the Delancey Street Foundation.

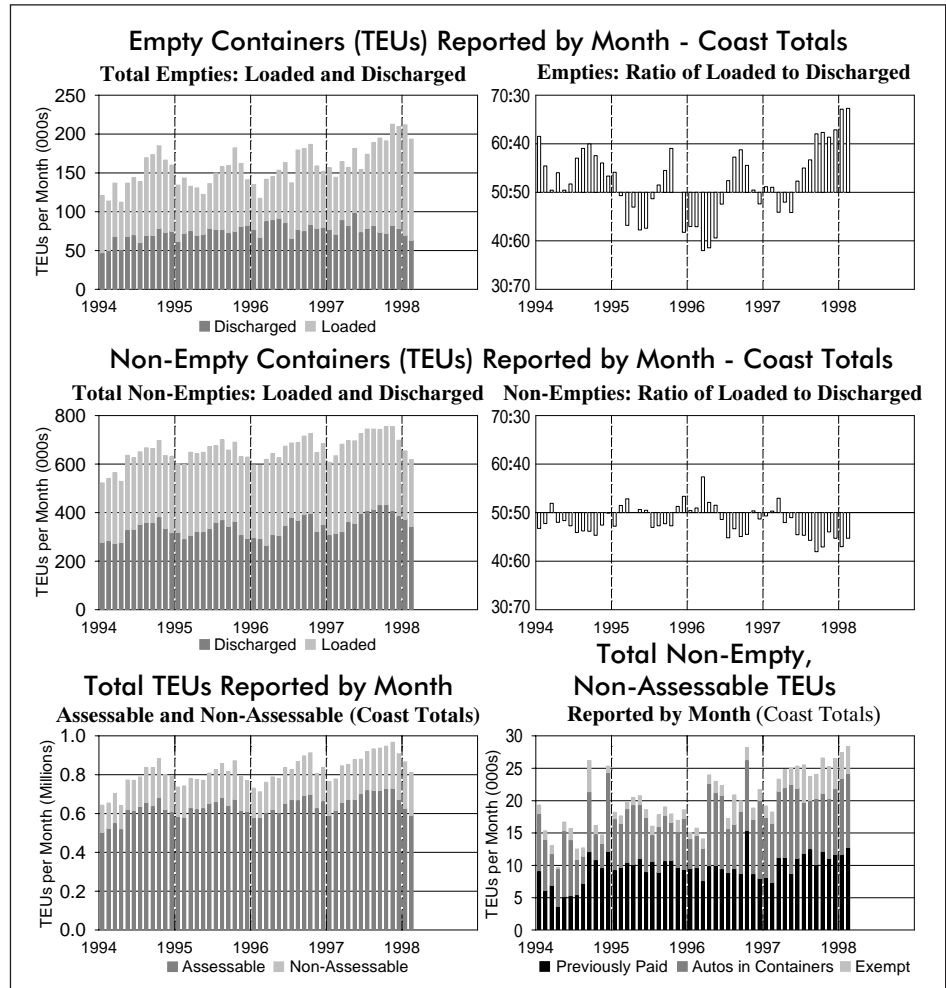
In a speech to Congress about Mr. Herman, California congresswoman Nancy Pelosi said, "His death marks the end of an historic era in the labor history of the San Francisco Bay Area and our Nation."

A memorial service was held at the Delancey Street Town Hall, April 18, 1998.

Assessment Rate Changes

Assessment rate changes are available on the PMA website, www.pmanet.org. Projected assessment changes will be posted and updated periodically.

Total TEU Counts Since 1994: Assessable and Non-Assessable Containers



PMA began collecting data on the number of TEUs being handled on the West Coast in January 1984. These counts included only those containers on which tonnage assessments were paid.

Beginning in April 1993, PMA required reporting entities to also report numbers of TEUs of empty containers, transshipped containers (called "Previously Paid" in the PMA Tonnage Reporting Manual), containers which are exempt from assessments, and the number of TEUs of containers which contain automobiles but which are assessed at the rate for Automobiles and Trucks instead of the Containerized Cargo rate.

The graphs above and on the next page show some compilations of these data since

the beginning of 1994. (Previous to this date, reporting was not complete, and the data are not discussed here.)

Empties

The two top graphs, above, show the number of TEUs of empty containers reported on the Coast by month since January 1994. Each vertical stacked bar in the graph on the left represents the counts for a month. The darker shaded, lower portion of the bar represents the TEUs reported as discharged from vessels, and the lighter shaded, upper portion represents those reported as loaded onto vessels.

The chart on the right shows the ratio of TEUs loaded to those discharged. Months in which more empties were reported loaded onto vessels than discharged from

vessels are shown as vertical bars ascending above the 50:50 line. Conversely, for months in which more TEUs were reported discharged than loaded, the vertical bars are shown descending from the 50:50 line.

The imbalance between loaded and discharged empty containers since June 1997 is readily apparent at the right end of the chart. The months of January and February 1998 showed the most extreme disparity between loaded and discharged seen in the 50 months studied.

Total Non-Empty Container TEUs

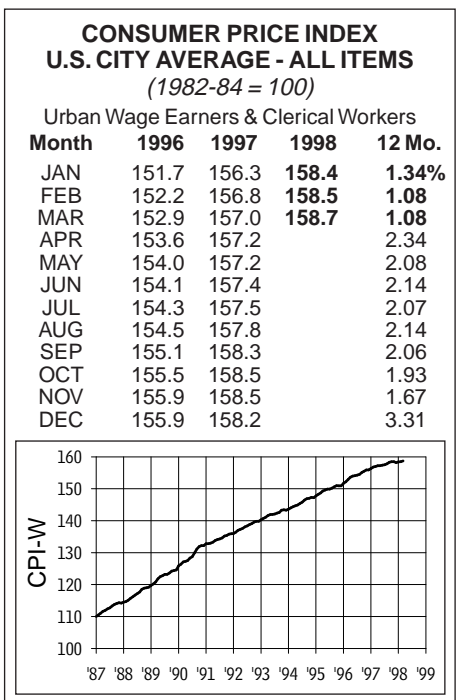
The next two charts show analogous graphs of the total non-empty container TEUs reported by month. These counts contain not only the assessable containers regularly published by PMA, but also those containers which are not assessed. The non-assessable, non-empty containers include those which are transhipped, exempt from assessments, and containers holding autos which were reported and paid as Automobiles & Trucks cargo.

The portion of TEUs of non-empty containers are also divided between those reported as discharged (darker shade) and as loaded (lighter shade). The graph of the monthly ratio of loaded to discharged non-empty containers shows clearly that a much larger number of cargo-bearing containers are being unloaded from vessels on the West Coast since June 1997 than are being loaded.

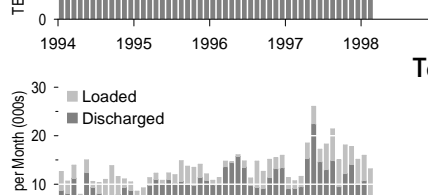
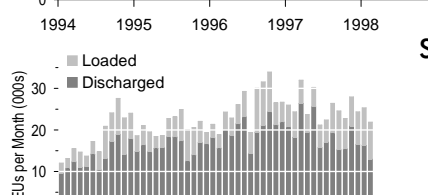
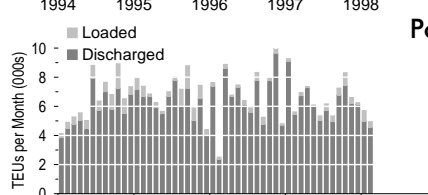
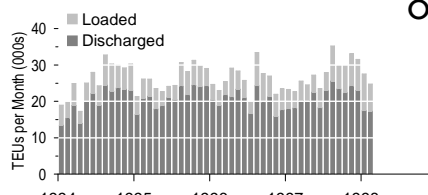
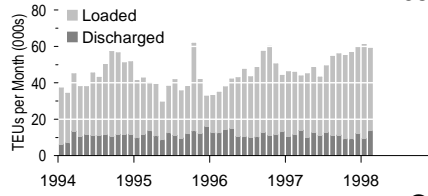
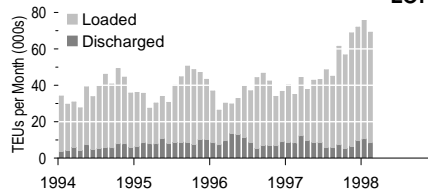
These sets of data on empties and non-empties are consistent with the trade imbalance reported for the U.S. over the past several months.

Total TEU Counts

The chart at the bottom left of those on

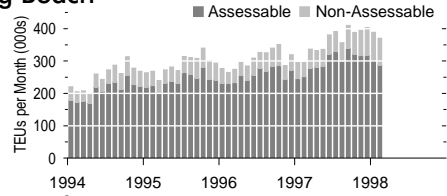


Empty Containers

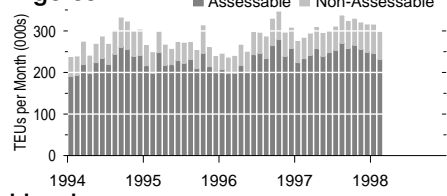


Total Containers: Assessable and Non-Assessable

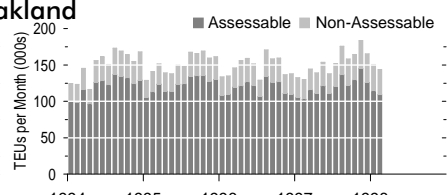
Long Beach



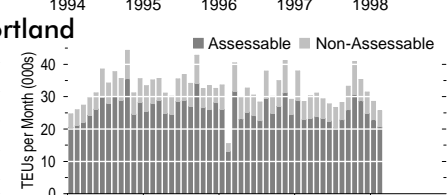
Los Angeles



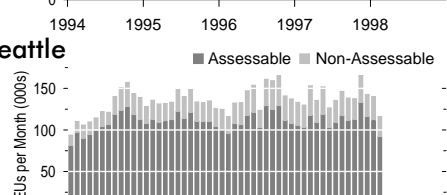
Oakland



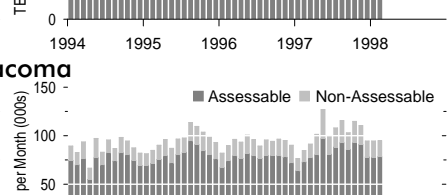
Portland



Seattle



Tacoma



Page 1 shows total TEU counts for the Coast by month, divided between those containers assessed (darker shade) and those which are not assessed (lighter shade). The non-assessable containers include empties, transhipped containers, exempt containers, and those containing autos that were reported and assessed as Autos & Trucks cargo.

Non-assessable containers represented 21.4% of total TEU counts in 1994, 20.7% in 1995, 21.5% in 1996, and 22.8% in 1997.

TEU Counts by Port

The charts on the left, above, show TEUs of empty containers reported monthly in each of the six major container ports on the West Coast. Those empties discharged are shown as the darker shaded area of each

stacked bar, and those loaded as the lighter shaded area.

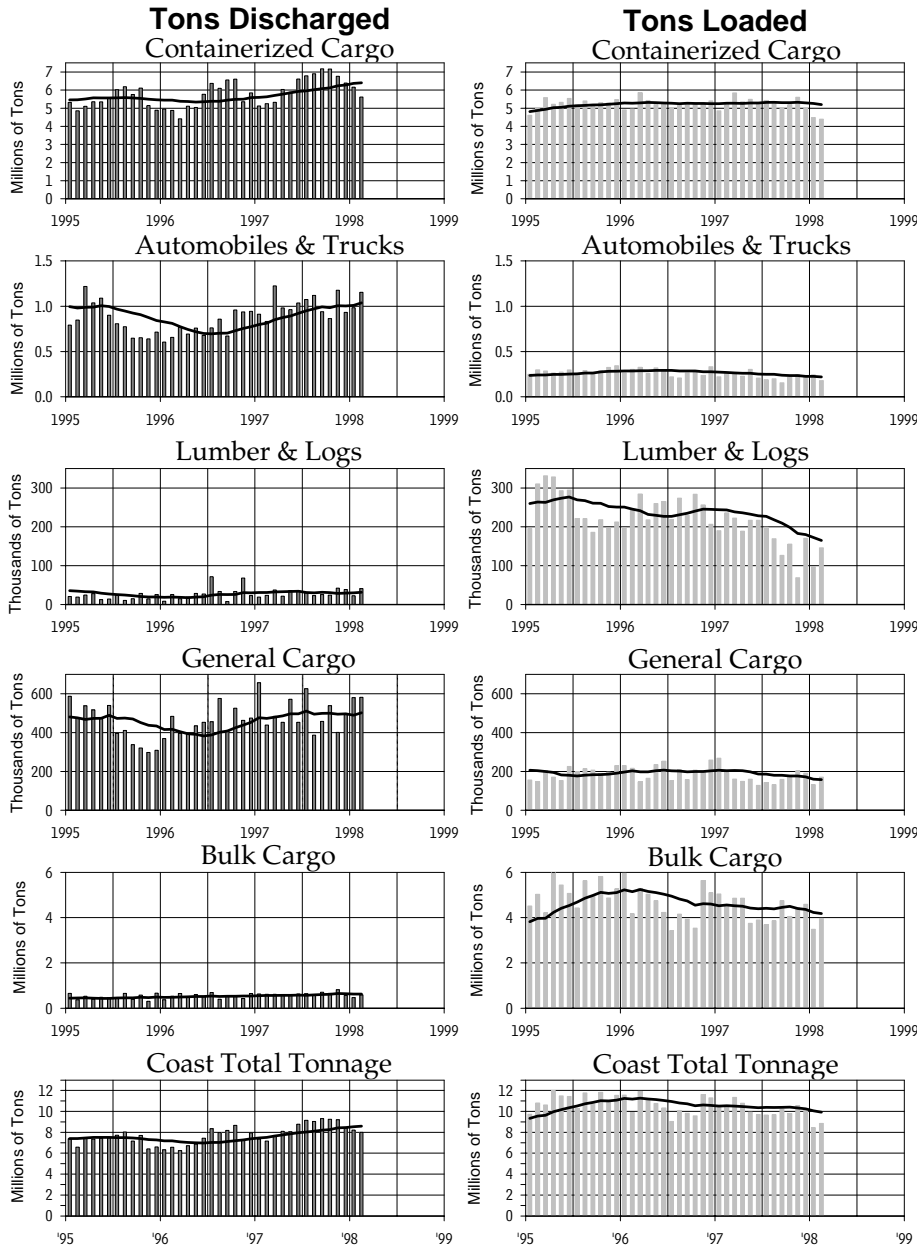
The two major container ports in Southern California show a disproportionate number of loaded empties versus discharged while the other four ports show the reverse pattern.

The unprecedented volume of loaded empty containers in Long Beach since September 1997 is clearly seen.

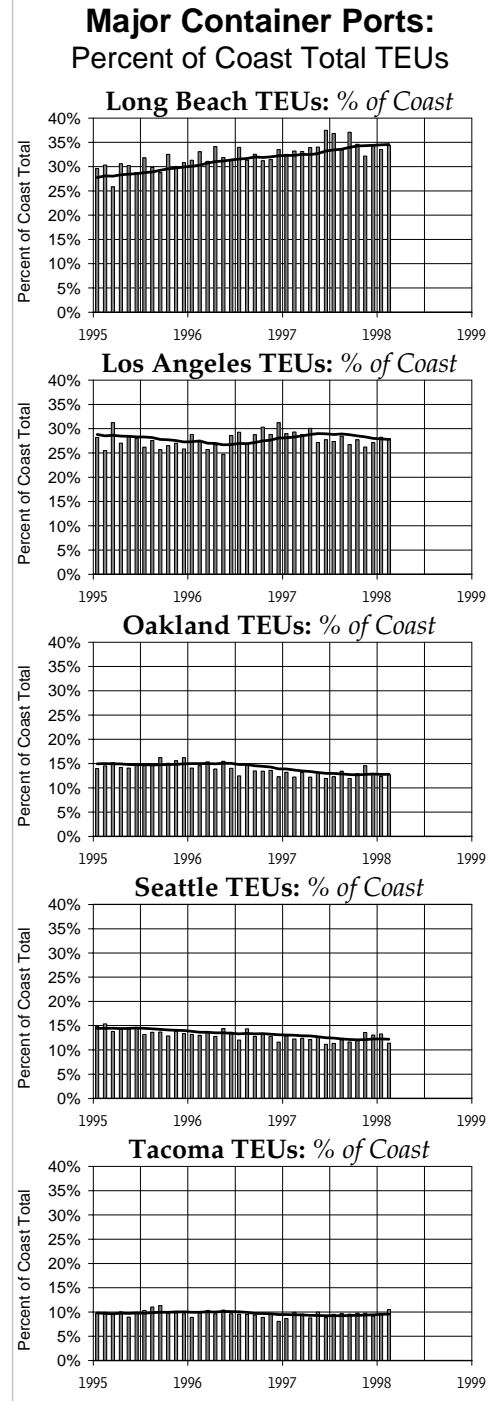
The charts on the right show, for each of the six ports, the total numbers of TEUs reported by month, both assessable and non-assessable. The TEUs of assessable containers are shown in the lower, darker shaded portion of each stacked bar, and the non-assessable TEUs are shown in the upper, lighter portion of each stacked bar.

Monthly Tonnage by Reporting Category: Discharged vs. Loaded

Actual Tons Reported by Month



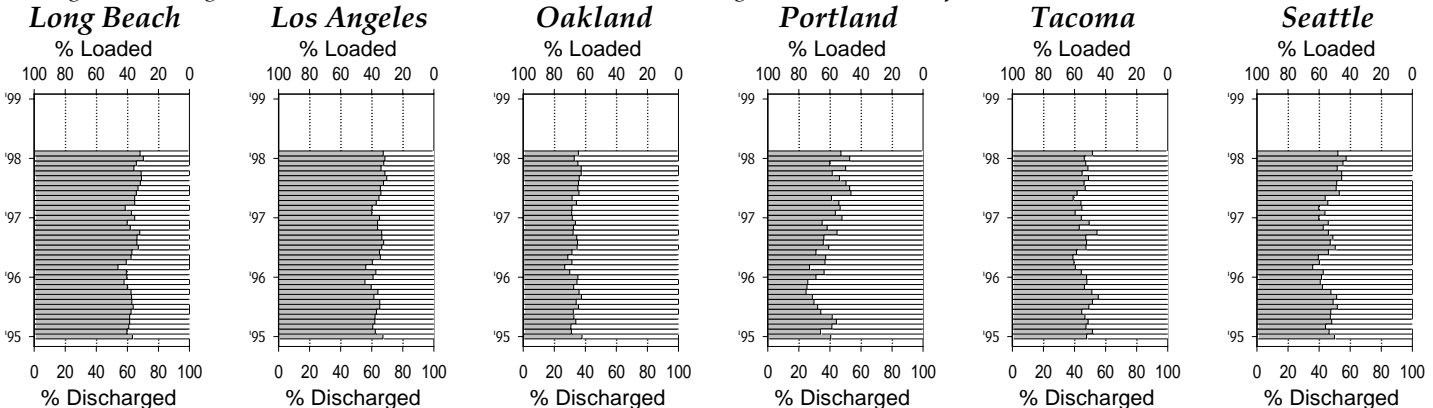
In the Tonnage graphs above, bars represent monthly totals, and the lines show 12-month moving averages.



"Weighted" Tonnage: % Discharged vs. % Loaded

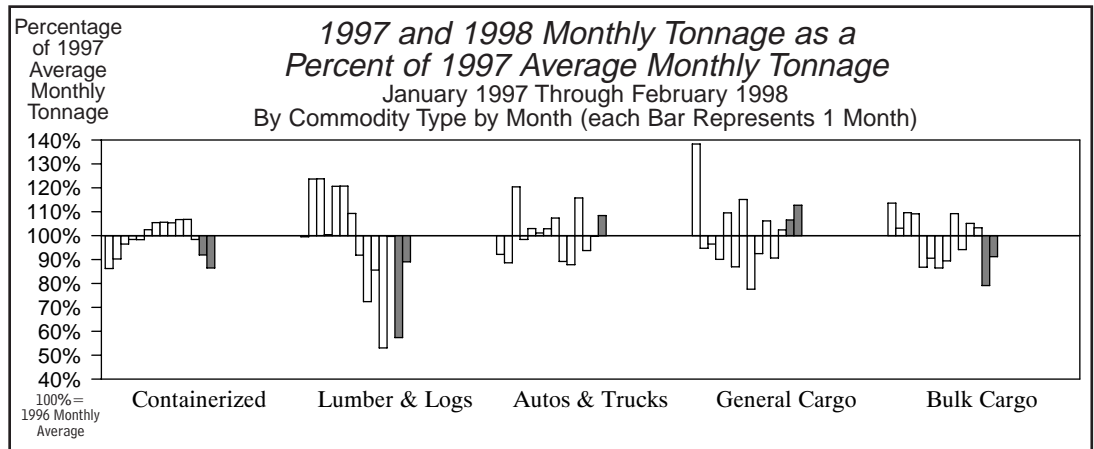
("Weighted" Tonnage = Containerized + Autos & Trucks + Lumber & Logs + General + 1/50 of Bulk)

% Discharged % Loaded



| ILWU LOCAL/PORT AREA | REGISTRATION | | STATS (For 52 Payroll Weeks) | | | | | | | PORT HOURS (Year-to-date) | | | | TONNAGE BY PORT AREA (For 12 months-to-date & YTD) | | | | | | | | | | |
|----------------------------------|--------------|--------------|------------------------------|---------------|---------------|-------------|-------------|-------------|------------|---------------------------|--------------|-------------|-------------|--|--------------|--------------|--------------|--------------|---------------|--------------------|-------------------|-------------------|----------------|----------------|
| | (At 4/8/98) | | (Ending 4/4/98) | | Hours Paid: | | | | | Hours Paid at | | | | % of Category Coast Total (12 Months-to-Date) | | | | | % of 1998 YTD | | | | | |
| | TOTAL | Class "B" | Number Working | Annual Hrs Pd | Wkly PGP | Out of Port | Other Local | Cas-uals | Inac-tives | P/R Wks 1-15, '98 | % Cst | Occ Codes | Exp. Rates* | Cont'r RU's | Lmbr Logs | Autos Trucks | Other Gen'l | Bulk Cargo | TOTAL | 1997 YTD (Jan-Feb) | % of Coast Total | '98 as a % of '97 | Cstwise Loaded | |
| NO. | NO. | NO. | HRS | \$ | % | % | % | % | HRS | % | % | % | % | % | % | % | % | % | TONS | TONS | % | % | TONS | |
| Longshoremen | | | | | | | | | | | | | | | | | | | | | | | | |
| Southern California | | | | | | | | | | | | | | | | | | | | | | | | |
| 29 San Diego | 53 | 19 | 52 | 1,955 | 7 | 11.8 | 4.8 | 28.4 | 2.2 | 2,643 | 0.7 | 9.3 | 12.4 | 32.4 | 0.1 | 3.1 | 10.5 | 0.9 | 1.4 | 1.2 | 476,998 | 1.4 | 134.8 | 0 |
| 13 Los Angeles/Long Beach | 3,518 | 934 | 3,469 | 2,065 | < 1 | 0.1 | 2.5 | 9.6 | 0.5 | 232,029 | 59.4 | 23.5 | 9.9 | 24.4 | 62.4 | 6.0 | 34.5 | 53.8 | 21.9 | 49.1 | 16,282,501 | 48.6 | 99.2 | 18,904 |
| 46 Port Hueneme | 83 | 11 | 80 | 2,102 | 3 | 10.5 | 5.4 | 33.2 | 0.0 | 6,882 | 1.8 | 14.3 | 6.7 | 35.9 | 0.1 | < 0.1 | 9.6 | 8.2 | - | 1.0 | 385,017 | 1.1 | 148.9 | 0 |
| Southern California Total | 3,654 | 964 | 3,601 | 2,064 | < 1 | 0.5 | 2.6 | 10.5 | 0.5 | 241,554 | 61.8 | 23.0 | 9.8 | 24.8 | 62.6 | 9.1 | 54.7 | 62.9 | 23.3 | 51.3 | 17,144,516 | 51.2 | 100.7 | 18,904 |
| Northern California | | | | | | | | | | | | | | | | | | | | | | | | |
| 10 San Francisco Bay Area | 980 | 173 | 922 | 1,624 | 1 | 2.1 | 1.2 | 3.0 | 1.5 | 44,641 | 11.4 | 26.4 | 8.0 | 14.1 | 13.1 | < 0.1 | 8.0 | 6.5 | 1.6 | 9.4 | 3,018,359 | 9.0 | 95.4 | 36,855 |
| 54 Stockton | 55 | 19 | 54 | 1,600 | 47 | 4.2 | 7.9 | 17.0 | 1.7 | 2,523 | 0.6 | 13.4 | 6.7 | 11.5 | - | - | - | 1.6 | 2.5 | 0.7 | 159,997 | 0.5 | 54.1 | 0 |
| 18 Sacramento | 24 | 7 | 24 | 1,511 | 151 | 9.4 | 20.3 | 18.5 | 0.0 | 2,330 | 0.6 | 22.3 | 5.9 | 16.3 | - | 0.3 | - | 1.6 | 1.3 | 0.4 | 174,080 | 0.5 | 106.6 | 0 |
| 14 Eureka | 31 | 0 | 31 | 854 | 345 | 41.0 | 4.0 | 5.0 | 0.0 | 384 | 0.1 | 14.3 | 11.3 | 6.8 | - | 0.8 | - | 2.4 | 0.6 | 0.3 | 95,684 | 0.3 | 88.7 | 3,424 |
| Northern California Total | 1,090 | 199 | 1,031 | 1,597 | 18 | 3.0 | 2.3 | 4.4 | 1.4 | 49,879 | 12.8 | 25.4 | 7.8 | 14.0 | 13.1 | 1.1 | 8.0 | 12.1 | 6.0 | 10.7 | 3,448,120 | 10.3 | 92.4 | 40,279 |
| Oregon | | | | | | | | | | | | | | | | | | | | | | | | |
| 12 North Bend/Coos Bay | 101 | 20 | 99 | 1,514 | 77 | 27.6 | 9.4 | 4.1 | 0.7 | 2,245 | 0.6 | 10.8 | 8.1 | 1.1 | - | 7.5 | - | 1.0 | 6.3 | 1.8 | 626,589 | 1.9 | 120.4 | 4,332 |
| 53 Newport | 8 | 0 | 8 | 682 | 423 | 86.8 | 45.1 | 2.8 | 2.1 | 7 | 0.0 | 0.0 | 0.0 | 0.0 | - | 0.1 | - | - | - | < 0.1 | 0 | 0.0 | 0.0 | 0 |
| 50 Astoria | 51 | 0 | 51 | 551 | 461 | 82.4 | 0.0 | 2.6 | 0.6 | 132 | 0.0 | 0.8 | 0.7 | 3.6 | - | 1.4 | - | < 0.1 | - | < 0.1 | 4,975 | 0.0 | 67.9 | 0 |
| 8 Portland | 452 | 52 | 445 | 1,799 | 15 | 3.4 | 9.0 | 3.0 | 0.7 | 20,670 | 5.3 | 14.4 | 7.3 | 3.4 | 2.6 | 4.2 | 18.0 | 3.6 | 19.6 | 8.1 | 2,872,778 | 8.6 | 91.1 | 4,914 |
| 4 Vancouver, WA | 156 | 49 | 155 | 1,783 | 8 | 13.0 | 10.1 | 5.0 | 0.7 | 6,886 | 1.8 | 15.0 | 6.5 | 15.7 | < 0.1 | 2.0 | 3.1 | 3.8 | 8.1 | 2.5 | 853,594 | 2.5 | 74.5 | 0 |
| 21 Longview, WA | 202 | 31 | 199 | 1,835 | 18 | 14.6 | 5.0 | 4.5 | 1.3 | 8,426 | 2.2 | 9.2 | 8.3 | 5.7 | - | 29.5 | - | 6.2 | 15.8 | 4.6 | 1,570,987 | 4.7 | 75.7 | 12,566 |
| Oregon Total | 970 | 152 | 957 | 1,699 | 48 | 11.4 | 8.4 | 3.7 | 0.8 | 38,367 | 9.8 | 13.1 | 7.4 | 6.0 | 2.6 | 44.7 | 21.1 | 14.6 | 49.8 | 16.9 | 5,928,923 | 17.7 | 85.9 | 21,812 |
| Washington | | | | | | | | | | | | | | | | | | | | | | | | |
| 24 Aberdeen | 71 | 0 | 71 | 1,499 | 130 | 23.6 | 13.8 | 6.0 | 1.1 | 1,825 | 0.5 | 6.6 | 7.2 | 0.6 | - | 17.0 | - | 0.8 | - | 0.2 | 48,002 | 0.1 | 49.7 | 37,158 |
| 27 Port Angeles | 56 | 0 | 56 | 980 | 411 | 66.5 | 12.3 | 1.4 | 0.1 | 380 | 0.1 | 8.4 | 7.0 | 0.0 | - | 3.7 | - | - | 0.3 | 0.1 | 26,090 | 0.1 | 84.4 | 10,638 |
| 51 Port Gamble | 13 | 0 | 13 | 438 | 648 | 85.2 | 7.4 | 0.0 | 0.0 | 19 | 0.0 | 0.0 | 4.0 | 0.0 | - | - | - | - | - | - | 0 | 0.0 | - | 0 |
| 47 Olympia | 30 | 8 | 30 | 1,215 | 94 | 5.5 | 21.7 | 29.6 | 0.1 | 1,006 | 0.3 | 16.1 | 16.1 | 20.8 | 0.1 | 1.8 | < 0.1 | 0.1 | - | 0.1 | 16,237 | 0.0 | 90.5 | 0 |
| 23 Tacoma | 466 | 83 | 461 | 1,822 | < 1 | 1.2 | 6.3 | 12.3 | 0.4 | 23,878 | 6.1 | 22.5 | 9.2 | 3.9 | 9.5 | 16.7 | 11.1 | 3.6 | 11.2 | 10.0 | 3,437,722 | 10.3 | 88.7 | 0 |
| 19 Seattle | 585 | 147 | 575 | 1,824 | < 1 | 2.1 | 6.5 | 10.4 | 0.6 | 31,436 | 8.0 | 26.1 | 7.9 | 9.3 | 12.2 | 0.5 | 5.1 | 3.4 | 6.6 | 9.8 | 3,237,952 | 9.7 | 92.1 | 15,112 |
| 32 Everett | 58 | 0 | 54 | 1,400 | 155 | 15.5 | 13.6 | 5.4 | 0.3 | 1,404 | 0.4 | 5.3 | 7.8 | 4.2 | < 0.1 | 5.3 | - | 0.3 | 0.6 | 0.2 | 79,280 | 0.2 | 90.4 | 937 |
| 25 Anacortes | 13 | 0 | 13 | 1,309 | 184 | 39.3 | 4.6 | 0.2 | 0.0 | 264 | 0.1 | 10.6 | 23.1 | 0.3 | - | < 0.1 | - | - | 0.6 | 0.2 | 54,444 | 0.2 | 97.5 | 0 |
| 7 Bellingham | 37 | 5 | 37 | 1,230 | 134 | 25.7 | 12.6 | 6.4 | 0.1 | 729 | 0.2 | 10.6 | 10.2 | 6.2 | - | - | - | 2.1 | 1.5 | 0.5 | 81,245 | 0.2 | 45.8 | 0 |
| Washington Total | 1,329 | 243 | 1,310 | 1,702 | 45 | 5.9 | 7.4 | 11.0 | 0.5 | 60,941 | 15.6 | 23.1 | 8.6 | 6.9 | 21.8 | 45.0 | 16.3 | 10.3 | 20.9 | 21.0 | 6,980,972 | 20.8 | 88.8 | 63,845 |
| Total/Average | 7,043 | 1,558 | 6,899 | 1,875 | 18 | 3.1 | 4.1 | 9.0 | 0.7 | 390,741 | 100.0 | 22.4 | 9.1 | 18.7 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 33,502,531 | 100.0 | 94.3 | 144,840 |
| % Change from Update of 4/97 | +7.2 | +27.1 | +7.2 | +1.6 | +12.5 | -0.1 | +0.4 | -1.3 | -0.5 | +6.4 | +0.8 | 0.0 | +2.5 | 6.4% | -28.4% | 16.1% | -2.4% | -6.2% | 2.6% | | | | | -40.6% |

| Clerks | | | | | | | | | | | | | | | | | | | | | | | |
|-------------------------------|--------------|-----------|--------------|--------------|----------|------------|-------------|------------|------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| 29 San Diego | 5 | 0 | 5 | 2,194 | - | 18.6 | 33.6 | 8.4 | 0.0 | | | | | | | | | | | | | | |
| 46 Port Hueneme | 12 | 0 | 12 | 2,236 | - | 3.2 | 33.8 | 7.6 | 0.0 | | | | | | | | | | | | | | |
| 63 Los Angeles/Long Beach | 914 | 2 | 899 | 2,516 | < 1 | 0.1 | 10.4 | 11.6 | 0.5 | | | | | | | | | | | | | | |
| 14 Eureka | 3 | 0 | 3 | *** | *** | 19.6 | 36.4 | 0.0 | 0.0 | | | | | | | | | | | | | | |
| 34 SF Bay Area & Delta | 262 | 8 | 256 | 2,271 | 4 | 3.2 | 6.7 | 1.5 | 1.7 | | | | | | | | | | | | | | |
| 40 Portland | 98 | 0 | 96 | 2,388 | 2 | 33.5 | 8.0 | 1.4 | 2.0 | | | | | | | | | | | | | | |
| 23 Tacoma | 65 | 0 | 65 | 2,609 | - | 0.2 | 38.9 | 3.2 | 1.4 | | | | | | | | | | | | | | |
| 52 Seattle | 183 | 0 | 182 | 2,517 | 2 | 14.6 | 15.4 | 3.5 | 0.7 | | | | | | | | | | | | | | |
| Total/Average | 1,542 | 10 | 1,518 | 2,464 | 2 | 4.5 | 12.4 | 8.1 | 0.8 | | | | | | | | | | | | | | |
| Foremen/Walking Bosses | | | | | | | | | | | | | | | | | | | | | | | |
| 29 San Diego | 2 | 0 | 2 | *** | *** | 0.4 | 68.7 | 0.9 | 3.8 | | | | | | | | | | | | | | |
| 46 Port Hueneme | 6 | - | 6 | 1,931 | 20 | 0.2 | 32.7 | 0.4 | 0.0 | | | | | | | | | | | | | | |
| 94 Los Angeles/Long Beach | 336 | - | 332 | 3,422 | < 1 | 0.0 | 5.3 | 0.0 | 0.8 | | | | | | | | | | | | | | |
| 91 Northern Calif. Area | 74 | - | 73 | 2,442 | 23 | 0.5 | 10.4 | 0.0 | 2.3 | | | | | | | | | | | | | | |
| 92 Portland | 52 | - | 51 | 2,455 | 19 | 9.8 | 13.4 | 0.0 | 2.3 | | | | | | | | | | | | | | |
| 98 Seattle | 91 | - | 91 | 2,644 | 3 | 10.9 | 15.1 | 0.0 | 1.3 | | | | | | | | | | | | | | |
| Total/Average | 561 | | 555 | 3,057 | 6 | 2.4 | 9.0 | 0.0 | 1.2 | | | | | | | | | | | | | | |



* Longshore and Clerk hours only. *** "Annual Hrs Pd" and "Wkly PGP" for groups of less than five individuals are not shown, but the data are included in category averages.