

## 2020 Maximum 401(k) Deferrals

### ILWU-PMA Savings (401(k)) Plan

401(k) Plan Limits for the 2020 calendar year are as follows:

Elective Deferrals	\$19,500
Catch-Up Contribution*	\$6,500

\*limit for members aged 50 and over who participate in the 401(k) Plan