

UPDATE



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Average Annual Earnings Top \$104,000 for 62% of Class "A" Longshore & Clerk Work Force in 1998

Of the 7,232 Class "A" longshore and clerk registrants paid one or more hours in 1998, 4,477 (61.9%) averaged \$104,351 in earnings (on a 52-week basis). These employees each was paid 2,000 or more hours during the payroll year.

Class "A" clerk registrants who averaged \$117,617 in 1998 and 56.1% of the Class "A" longshore registered work force who averaged \$99,016 in the same period.

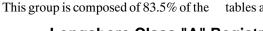
Earnings Include More than Wages

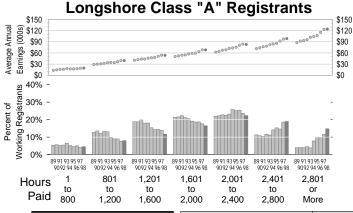
The earnings data used to produce the tables and graphs below include on-the-job

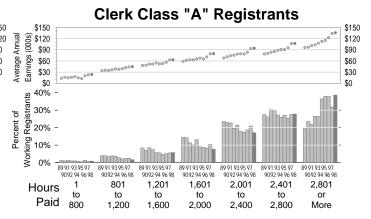
pay (often called simply "wages"), paid holiday payments, vacation pay, pay for travel hours, and taxable meals and fares. Pay Guarantee Plan payments, mileage, and nontaxable meals and fares are excluded.

Payroll Year Differences

The PMA payroll year does not coin-







	1 c	or More Hou	160	0 or More Ho	ours	200	00 or More H	ours	240	0 or More H	ours	2800 or More Hours				
	Number Paid	Average Earnings	Chg from Prev. Yr.	% of Empl.	Average Earnings		% of Empl.	Average Earnings	Chg from Prev. Yr.	% of Empl.	Average Earnings		% of Empl.	Average Earnings	Chg from Prev. Yr.	
Class "A" Longshore																
1992* 1993 1994 1995 1996 1997 1998*	6,152 5,889 5,559 5,248 5,105 5,280 5,695	\$ 53,942 56,004 62,031 64,820 68,842 75,880 77,642	2.3% 3.8 10.8 4.5 6.2 10.2 2.3	59.9 58.7 66.9 69.1 68.4 71.4 72.6	\$ 67,515 70,765 74,988 77,747 83,115 89,812 91,997	4.8 6.0 3.7 6.9 8.1	38.7 38.2 47.8 50.4 49.7 53.7 56.1	\$ 74,499 77,877 81,565 84,663 90,545 96,865 99,016	4.5 4.7 3.8 6.9 7.0	16.2 15.0 22.0 25.2 24.3 30.1 33.8	\$ 83,104 87,119 91,122 94,035 101,165 107,130 109,656	4.8 4.6 3.2 7.6 5.9	4.6 3.9 7.8 10.0 9.7 11.6 14.8	\$ 95,718 101,946 103,988 106,910 115,081 123,042 124,185	2.8% 6.5 2.0 2.8 7.6 6.9 0.9	
Class "A" Clerks																
1992* 1993 1994 1995 1996 1997 1998*	1,288 1,249 1,223 1,337 1,373 1,449 1,537	\$ 79,575 82,696 89,053 91,127 96,430 104,526 109,042	3.4% 3.9 7.7 2.3 5.8 8.4 4.3	86.1 88.2 89.2 91.1 90.3 90.8 91.2	\$ 85,859 88,224 95,008 96,103 102,030 109,827 114,398	2.8 7.7 1.2 6.2 7.6	75.9 75.0 80.2 82.4 82.0 80.3 83.5	\$ 88,951 92,235 98,120 99,306 105,196 113,808 117,617	3.7 6.4 1.2 5.9 8.2	56.3 53.6 62.4 65.1 63.3 59.4 66.4	\$ 93,691 97,912 103,558 104,847 111,685 121,122 123,623	4.5 5.8 1.2 6.5 8.4	26.6 26.3 36.5 38.0 37.9 31.8 38.6	\$103,206 107,658 112,665 115,077 122,447 133,731 135,720	2.2% 4.3 4.7 2.1 6.4 9.2 1.5	
Class "A" Longshore & Clerk																
1992* 1993 1994 1995 1996 1997 1998*	7,440 7,138 6,782 6,585 6,478 6,729 7,232	\$ 58,380 60,674 66,904 70,161 74,689 82,049 84,316	2.5% 3.9 10.3 4.9 6.5 9.9 2.8	64.4 63.9 70.9 73.5 73.1 75.6 76.5	\$ 71,760 74,982 79,530 82,364 88,070 94,989 97,672	4.5 6.1 3.6 6.9 7.9	45.2 44.7 53.6 56.9 56.6 59.5 61.9		4.3 4.8 3.4 6.8 7.1	23.2 21.8 29.3 33.3 32.6 36.4 40.7	\$ 87,559 91,765 95,900 98,320 105,494 112,045 114,500	4.8 4.5 2.5 7.3 6.2	8.4 7.8 13.0 15.7 15.7 15.9 19.9	\$ 99,822 105,320 108,381 110,930 118,851 127,642 128,957	2.6% 5.5 2.9 2.4 7.1 7.4 1.0	

^{*} Payroll years 1992 and 1998 each had 53 payroll weeks. Earnings data have been annualized to 52 weeks for comparison with other years.

	1	or More Hou	rs	160	00 or More H	ours	200	00 or More H	ours	240	00 or More H	ours	2800 or More Hours			
	Number Paid	Average Earnings	Chg from Prev. Yr.	% of Empl.	0	Chg from Prev. Yr.	% of Empl.	Average Earnings	Chg from Prev. Yr.	% of Empl.	Average Earnings		% of Empl.	Average Earnings	Chg from Prev. Yr.	
Walking Bosses/Foremen																
1992* 1993 1994 1995 1996 1997 1998*	511 495 510 518 531 562 577	\$108,944 112,317 121,266 124,194 129,611 139,703 147,360	1.8% 3.1 8.0 2.4 4.4 7.8 5.5	92.4 92.5 93.5 93.6 91.9 93.4 94.3	\$113,638 116,858 125,839 128,904 136,195 145,834 152,939	3.8% 2.8 7.7 2.4 5.7 7.1 4.9	84.9 84.2 87.6 86.9 87.0 89.1 89.4	\$116,791 120,351 128,856 132,740 139,034 148,477 156,251	4.1% 3.0 7.1 3.0 4.7 6.8 5.2	73.2 69.9 75.1 75.5 75.3 79.5 81.8	\$120,398 125,693 134,344 137,975 144,286 153,191 160,910	4.4 6.9 2.7 4.6 6.2	43.8 39.4 51.4 50.8 48.6 62.3 67.1	\$128,880 135,553 143,948 148,374 155,759 161,426 168,713	2.3% 5.2 6.2 3.1 5.0 3.6 4.5	
Class "A" Longshore & Clerks and Foremen																
1992* 1993 1994 1995 1996 1997 1998*	7,951 7,633 7,292 7,103 7,009 7,291 7,809	\$ 61,630 64,023 70,706 74,102 78,850 86,493 88,974	2.5% 3.9 10.4 4.8 6.4 9.7 2.9	66.2 65.7 72.5 75.0 74.5 76.9 77.8		4.4 6.2	47.7 47.2 56.0 59.1 58.9 61.7 63.9	\$ 83,062 86,522 90,717 93,661 99,970 106,989 109,715	4.2 4.8 3.2 6.7 7.0	26.4 24.9 32.5 36.4 35.8 39.7 43.7	\$ 93,416 97,944 102,115 104,316 111,671 118,392 120,913	4.8 4.3 2.2 7.1 6.0	10.7 9.9 15.7 18.2 18.2 19.5 23.3	\$107,498 113,160 116,534 118,535 126,325 135,964 137,396	2.4% 5.3 3.0 1.7 6.6 7.6 1.1	

^{*} Payroll years 1992 and 1998 each had 53 payroll weeks. Earnings data have been annualized to 52 weeks for comparison with other years.

cide exactly with a calendar year: the 1998 payroll year began on December 20, 1997, and ended December 25, 1998. Some payroll years such as 1992 and 1998 require one-week adjustments to coincide with tax year periods.

The earnings data used in the tables and charts shown here have been adjusted by multiplying by the factor 52/53 to allow meaningful comparison with 52-payroll week years.

Average Annual Earnings Tables

The tables on pages 1 and 2 show the average annual earnings (annualized to 52 weeks, if required) for Class "A" longshore and clerk registrants and for Walking Boss/Foremen registrants by year since 1992. The first set of columns, labeled 1 or

CONSUMER PRICE INDEX U.S. CITY AVERAGE - ALL ITEMS (1982-84 = 100)Urban Wage Earners & Clerical Workers Month 1996 1997 1998 12 Mo. 1.34% 156.3 158.4 JAN. 151.7 **FEB** 152.2 156.8 158.5 1.08 MAR 152.9 157.0 158.7 1.08 APR 153.6 157.2 159.1 1.21 MAY 154.0 157.2 159.5 1.46 JUN 1.46 159.7 154.1 157.4 JUL 1.46 154.3 157.5 159.8 AUG 154.5 157.8 160.0 1.39 SEP 1.20 155.1 158.3 160.2 OCT 155.5 158.5 160.6 1.32 NOV 1.39 155.9 158.5 160.7 DEC 1.58 155.9 158.2 160.7 170

'87 '88 '89 '90 '91 '92 '93 '94 '95 '96 '97 '98 '99

More Hours, shows the number of registrants paid hours in payroll year (Number Paid), the average annual earnings for the group, and the percentage increase in that average from the previous year.

The next set of columns in each table presents data on those registrants

who were paid 1600 or More Hours in the payroll year. The column labeled % of *Empl.* shows the percent of the number of registrants paid one or more hours who received at least 1,600 hours. The next two columns show their average earnings for the year and the change from the previous year.

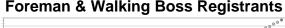
Each set of columns from left to right includes smaller numbers of employees as the minimum number of hours required for inclusion in the group increases in units of 400

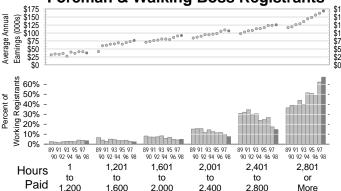
Base Wage Rate Changes

The base wage rate for longshore and clerk work was \$24.68 in the first half of the 1997 payroll year and \$25.68 in the last half, producing an average of \$25.18. The base wage rate was \$25.68 per hour for the entire 1998 payroll year, an increase of 1.99% above the 1997 average.

Over \$160,000 Averaged by 82% of **Foreman Registrants**

Nearly 82%, or 472, of the 577 walking boss/foreman registrants who were paid one or more hours in 1998 received pay for 2,400 or more hours, and this group aver-





aged \$160,910 each (on a 52-week basis). This is an increase of 5.0% above the equivalent group in 1997. All of the foreman registrants (who were paid any hours) averaged \$88,974 each in the year.

Ten-Year Graphs

The three pairs of graphs on pages 1 and 2 show average annual earnings by payroll year for each of the 10 years 1989 through 1998. The registrants are divided into several groups based on the number of hours paid to each employee in the year shown.

In the lower graph of each pair, a vertical bar represents the percentage of the registrants who were paid the given number of hours—e.g., 1 to 800, 801 to 1,200, etc.—in the payroll year. The bar for 1998 in each hours group is darker than the previous years.

The shaded circles in the upper graph of each pair show the average annual earnings for the group represented in the corresponding bar of the lower graph.

NOTE: The registrants include individuals who retired during the year as well as actives absent from the work force on disability, etc. Transferees from longshore to clerk or foreman status during the year are included in the class to which they were transferred with their total hours and earnings for the year.

160

150

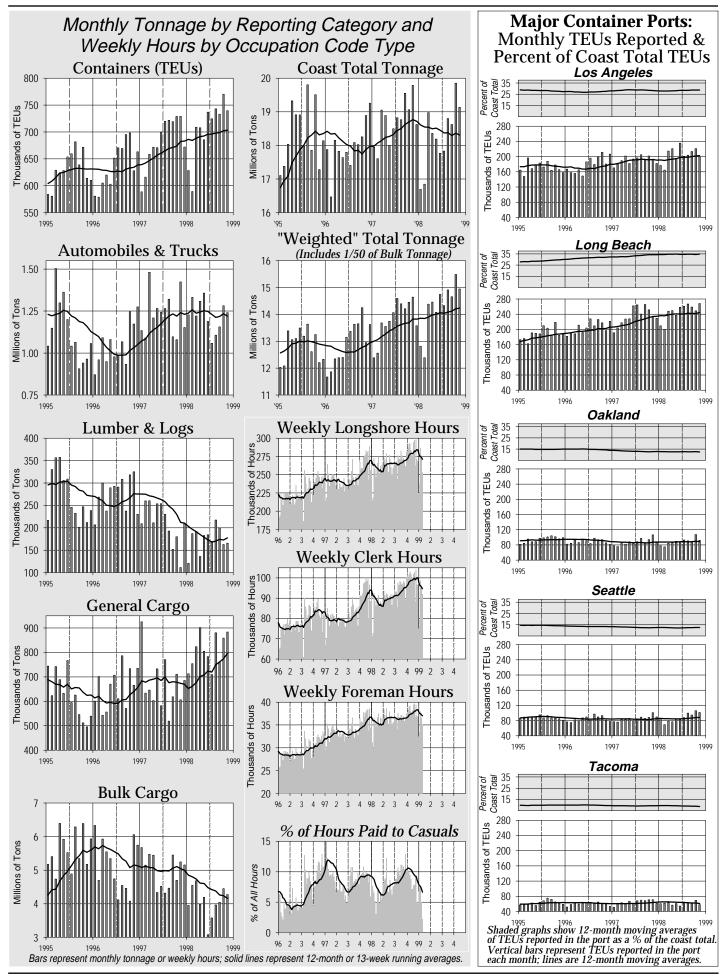
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130

120

110

100



REG	REGISTRATION STATS (For 52 Payroll Weeks))	PORT H	PORT HOURS (Year-to-date) TONNAGE BY PORT AREA (For12 months-to-date & Y								& YTD)							
	(Ending			,		rs Paid:		Hours Paid at					% of Category Coast Total (12 Months-to-Date)							% of 1998 YTD				
(At 1/27/99) Class			Number	• . • .	Wkly	Out o	f Other		Inac-	P/R Wks 1-	·53. '98	Occ C		<u>а.</u> Ехр.		Lmbr				1115-10-0	1998 YTD		'98 as a	Cstwise
ILWU LOCAL/PORT AREA	TOTA		Working	Hrs Pd	PGP		Local	uals	tives	Avg. Wkly	% Cst	Clk	Frm	Rates*	RU's					TOTAL	(Jan-Nov)		% of '97	Loaded
Longshoremen	- NO	D. NO.	NO.	HRS	\$	- %	- %	- %	%	HRS	%	%	%	%	%	%	%	%	%	%	TONS	%	%	TONS
Southern California																								
29 San Diego	55	20	53	2,119	2	9.5	3.5	32.8	0.7	3,706	0.8	9.3	12.2	34.5	< 0.1	3.6	13.0	1.1	1.7	1.4	2,777,184	14	118.4	0
13 Los Angeles/Long Beach	3,882	1,024	3,840	2,060	< 1	0.2	1.5	10.6	0.4	287,221	60.7	24.0	9.7	25.8	63.6	8.3	35.8	53.5	27.0		106,031,868		106.0	158,873
46 Port Hueneme	82	12	80	2,060	< 1	7.0	4.9	39.4	0.7	6,758	1.4	14.8	6.5	32.3	0.1	< 0.1	10.5		< 0.1	1.1	2,180,428		119.5	0
Southern California Total		1,056	3,973	2,060	< 1	0.5		11.7	0.4	297,685	62.9	23.6	9.7	26.1	63.7	11.9	59.3	62.3	28.8		110,989,480	55.2		158,873
Northern California	.,	.,	0,010	_,	٠.	0.0			•••	_01,000	02.0	_0.0	•		••••			0 0	_0.0	••	, ,	00.2		,
10 San Francisco Bay Area	1,041	213	990	1,668	< 1	2.0	1.5	4.6	0.8	55,500	11.7	26.7	7.9	18.1	12.7	0.1	6.7	7.9	2.1	9.6	19,274,885	9.6	100.3	140,997
54 Stockton	59	24	58	1,448	73	2.8	7.8	17.0	0.0	2,926	0.6	14.3	7.3	7.8	< 0.1	0.1	0.7	2.4	2.5	0.7	1,347,036	0.7	86.1	0
18 Sacramento	24	4	24	1,468	184	10.0	15.3	14.7	0.5	1,456	0.3	25.4	6.9	9.4	-	0.2	_	1.4	1.4	0.4	713,725	0.4	91.0	0
14 Eureka	31	0	31	872	390	41.2	3.0	3.1	0.0	449	0.1		10.8	6.5	_	1.5	-	1.6	0.6	0.2	467,018	0.2	80.5	17,417
Northern California Total	1,155	241	1,103	1,630	19	2.7	2.2	5.5	0.7	60,332	12.7	25.9	7.8	17.3	12.7	1.8	6.7	13.3	6.5	10.8	21,802,664	10.8	98.5	158,414
Oregon	.,		.,	.,				0.0	•	00,002		_0.0					•		•.•		_ 1,00_,00 1			,
12 North Bend/Coos Bay	93	16	90	1,231	175	37.3	2.6	1.9	1.6	1,970	0.4	10.2	8.2	1.2	< 0.1	9.2	-	0.6	4.5	1.1	2,213,232	1.1	62.6	30,837
53 Newport	8	1	8	581	427	78.1	16.0	0.0	2.4	26	0.0	0.0	0.0	0.0	-	0.2	-	-	-	< 0.1	4,866	0.0	88.4	0
50 Astoria	50	0	50	615	501	82.2	0.8	1.8	0.2	122	0.0	0.3	0.2	1.8	_	2.0	-	< 0.1	-	< 0.1	40,735	0.0	121.1	Ö
8 Portland	467	60	457	1,803	13	2.7	11.0	2.3	0.7	25,181	5.3	14.4	7.2	4.4	2.3	3.5	16.8	5.7	23.2	8.1	16,455,845	8.2	98.0	34,351
4 Vancouver, WA	149	43	146	1,729	11	11.0	11.8	5.9	1.8	7,500	1.6	14.5	6.5	13.8	< 0.1	0.4	2.9	3.9	8.2	2.2	4,495,829	2.2	83.2	0
21 Longview, WA	191	21	188	1,874	21	12.7	4.1	4.7	1.4	8,975	1.9	9.1	8.0	5.8	< 0.1	29.3	-	6.0	13.2	3.5	6,722,740	3.3	69.1	70,854
Oregon Total	958	141	939	1,677	59	10.4	9.2	3.4	1.1	43,775	9.3	13.1	7.3	6.2	2.3	44.6	19.7	16.2	49.0	15.1	29,933,247	14.9	84.3	136,042
Washington																								
24 Aberdeen	71	0	71	1,320	179	24.4	7.4	2.9	0.0	1,908	0.4	6.7	6.5	0.6	< 0.1	13.3	-	0.6	-	0.2	314,430	0.2	65.5	200,260
27 Port Angeles	54	0	54	715	511	63.3	5.1	1.0	3.9	409	0.1	8.1	8.1	0.3	-	2.0	-	< 0.1	0.4	0.1	241,118	0.1	93.1	82,286
51 Port Gamble	12	0	12	441	703	83.0	3.5	0.0	0.0	20	0.0	0.0	1.3	0.0	-	-	-	-	-	-	0	0.0	-	0
47 Olympia	30	5	30	1,153	199	18.0	18.6	9.0	0.0	869	0.2	14.4	15.6	23.4	0.1	1.5	-	0.1	-	0.1	117,184	0.1	82.1	0
23 Tacoma	490	100	488	1,705	< 1	1.3	4.1	7.6	0.2	27,566	5.8	22.5	9.2	4.8	8.7	17.7	10.7	3.3	9.5	8.9	17,672,443	8.8	85.0	0
19 Seattle	583	129	574	1,813	< 1	1.5	4.8	8.8	0.2	37,971	8.0	26.2	7.9	10.6	12.5	0.3	3.5	3.0	3.3	9.3	18,574,703	9.2	90.0	120,434
32 Everett	55	0	53	1,121	240	17.1	15.0	5.7	0.2	1,599	0.3	6.5	8.2	3.9	< 0.1	6.3	-	0.1	0.7	0.2	453,165	0.2	92.3	11,154
25 Anacortes	13	0	13	948	252	17.2	14.0	0.6	0.0	325	0.1		18.8	0.6	-	0.5	-	-	0.6	0.1	302,191	0.2	93.2	1,938
7 Bellingham	32	0	32	853	257	26.2	6.7	1.9	14.9	735	0.2		10.7	3.8				<u>1.1</u>	1.3	0.3	673,220	0.3	63.6	0
Washington Total	1,340	234	1,327	1,616	60	4.8	5.1	7.9	0.4	71,402	15.1	23.3	8.5	7.9	21.3	41.7	14.2	8.2	15.7	19.2	38,348,454	19.1	86.8	416,072
Total/Average	7,472	1,672	•	1,866	21	2.6	3.0	9.5	0.5	473,194	100.0	22.9	9.0	20.3	100.0			100.0			201,073,845	100.0	97.6	869,401
% Change from Update of 1/98	+6.3	+2.8	+6.5	+2.6	+23.5	-21.2	-37.5	-3.1	-28.6						3.0%	-16.4%	-1.7%	18.3%	-17.5%	-2.5%				5.2%
Clerks		_	,	***	***	40.0	04.0	40 =		Percenta	ige			100	27 25	d 10	202	Mon	thly	Tonn	age as a			
29 San Diego	4	0	4			12.8	31.6	10.7	4.4	of 1997														
46 Port Hueneme	12	0	12	2,311	-	2.8	30.3	10.0	0.1	Averag			- 1	Perce							ily Tonna	ge		
63 Los Angeles/Long Beach	946	1	931	2,634	< 1 ***	0.1	10.6	11.9	0.2	Monthl	,									ember				
14 Eureka 34 SF Bay Area & Delta	3	0	3	2,351	2	15.6	35.5	0.0	0.0 0.5	Tonnag	е		Ву	Comm	odity T	ype by	y Mor	nth (ea	ach B	ar Rep	resents 1 M	(Ionth		
40 Portland	274 94	11 0	267 91	2,351	1	2.7 32.9	10.0 9.8	2.2 1.5	2.1	140% -										П		_		
23 Tacoma	70	0	70	2,521	-	0.1	36.1	1.0	0.6	130% -				ш _										
52 Seattle	175	0	174	2,516		13.4	10.8	3.0	2.3	120% - 110% -				ШШ				П	_					
Total/Average	1,578		1,552	,	1		12.2	8.4	0.6	100% -				ШЩ					ببيالر	<u>. </u>				
Foremen/Walking Boss			.,	_,	-	0.0		•	0.0	90% -	$\mathbb{H}_{L_{-}}$	4		L			Щ-	Шп	٦٣	쎅			┧╽ [╻]	ШЦЦ
		0	2	***	***	0.7	72.0	4.0	0.4	80% -	-	_							_			-		
29 San Diego 46 Port Hueneme	2 5	0	5	2 277	2		72.0	1.3	0.4 0.0	70% -	+				□ 									
94 Los Angeles/Long Beach	359	-	353	2,277 3,505	2 < 1	0.2	42.6 5.1	0.4 0.0	0.0	60% -	1													• []
91 Northern Calif. Area	72	-	71	2,541	39		14.1	0.0	2.2	50% -	1				ш									[]
92 Portland	49	_	48	2,473		11.4		0.0	4.6	40% -			,		1 0 7				n 1		1.0		D 11 C	
98 Seattle	98	_	98	2,547	11		11.3	0.0	0.0	100%= 1996 Monthly	Cor	taineri	zed	Lum	ber & l	Logs	Aut	os & T	Trucks	s G	eneral Cargo		Bulk Ca	rgo
Total/Average	585			3,124	8		8.7	0.0	0.9	Average														

^{*} Longshore and Clerk hours only. *** "Annual Hrs Pd" and "Wkly PGP" for groups of less than five individuals are not shown, but the data are included in category averages.