



Over Half of Class "A" Longshore Registrants Were Paid More Than \$101,500 in 1999

Average annual earnings for Class "A" longshore registrants, who were paid at least 2,000 hours, reached \$101,554 in 1999. This is a 2.6% increase over the 1998 figure for the equivalent group (see note at bottom of this page), and 1999 was the first year when the

group average exceeded \$100,000. Of the 5,977 longshore registrants who were active at the end of the payroll year, 55.1% received pay for more than 2,000 hours.

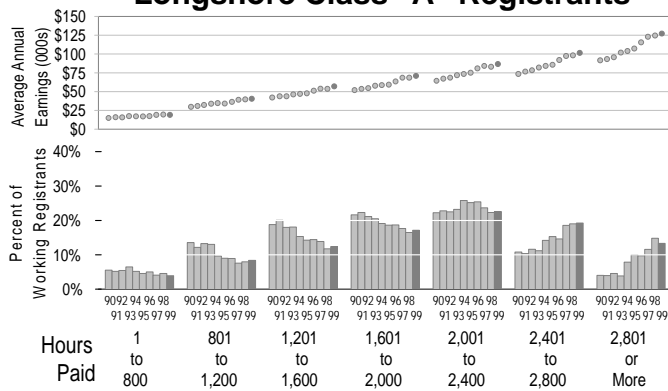
The entire Class "A" longshore registered work force averaged almost \$80,000 each, a

2.7% increase above the corresponding 1998 average.

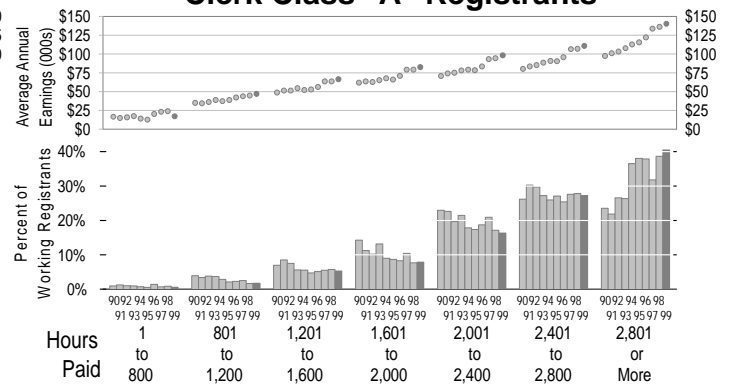
Clerks and Foremen

Registered Class "A" Clerks, who were paid at least 2,000 hours, posted a 4.1% gain over 1998 earnings (adjusted to 52 weeks) to

Longshore Class "A" Registrants



Clerk Class "A" Registrants

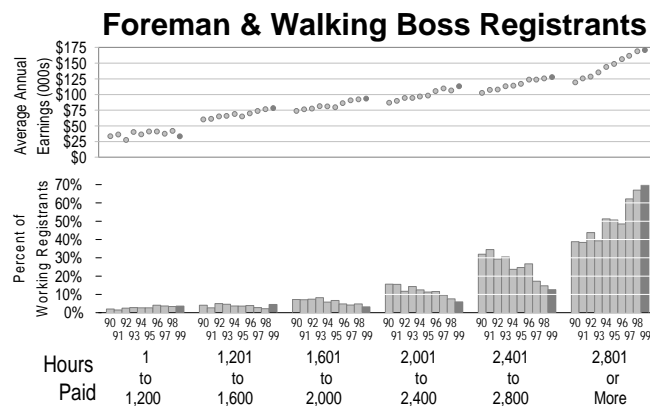


	1 or More Hours			1600 or More Hours			2000 or More Hours			2400 or More Hours			2800 or More Hours		
	Number Paid	Average Earnings	Chg from Prev. Yr.	% of Empl.	Average Earnings	Chg from Prev. Yr.	% of Empl.	Average Earnings	Chg from Prev. Yr.	% of Empl.	Average Earnings	Chg from Prev. Yr.	% of Empl.	Average Earnings	Chg from Prev. Yr.
Class "A" Longshore															
1993	5,889	56,004	3.8	58.7	70,765	4.8	38.2	77,877	4.5	15.0	87,119	4.8	3.9	101,946	6.5
1994	5,559	62,031	10.8	66.9	74,988	6.0	47.8	81,565	4.7	22.0	91,122	4.6	7.8	103,988	2.0
1995	5,248	64,820	4.5	69.1	77,747	3.7	50.4	84,663	3.8	25.2	94,035	3.2	10.0	106,910	2.8
1996	5,105	68,842	6.2	68.4	83,115	6.9	49.7	90,545	6.9	24.3	101,165	7.6	9.7	115,081	7.6
1997	5,280	75,880	10.2	71.4	89,812	8.1	53.7	96,865	7.0	30.1	107,130	5.9	11.6	123,042	6.9
1998*	5,695	77,642	2.3	72.6	91,997	2.4	56.1	99,016	2.2	33.8	109,656	2.4	14.8	124,185	0.9
1999	5,977	\$79,767	2.7	72.2	\$94,256	2.5	55.1	\$101,554	2.6	32.5	\$111,958	2.1	13.3	\$127,192	2.4
Class "A" Clerks															
1993	1,249	82,696	3.9	88.2	88,224	2.8	75.0	92,235	3.7	53.6	97,912	4.5	26.3	107,658	4.3
1994	1,223	89,053	7.7	89.2	95,008	7.7	80.2	98,120	6.4	62.4	103,558	5.8	36.5	112,665	4.7
1995	1,337	91,127	2.3	91.1	96,103	1.2	82.4	99,306	1.2	65.1	104,847	1.2	38.0	115,077	2.1
1996	1,373	96,430	5.8	90.3	102,030	6.2	82.0	105,196	5.9	63.3	111,685	6.5	37.9	122,447	6.4
1997	1,449	104,526	8.4	90.8	109,827	7.6	80.3	113,808	8.2	59.4	121,122	8.4	31.8	133,731	9.2
1998*	1,537	109,042	4.3	91.2	114,398	4.2	83.5	117,617	3.3	66.4	123,623	2.1	38.6	135,720	1.5
1999	1,500	\$113,879	4.4	91.9	\$119,064	4.1	84.0	\$122,466	4.1	67.7	\$128,317	3.8	40.5	\$140,212	3.3
Class "A" Longshore & Clerks															
1993	7,138	60,674	3.9	63.9	74,982	4.5	44.7	82,097	4.3	21.8	91,765	4.8	7.8	105,320	5.5
1994	6,782	66,904	10.3	70.9	79,530	6.1	53.6	86,030	4.8	29.3	95,900	4.5	13.0	108,381	2.9
1995	6,585	70,161	4.9	73.5	82,364	3.6	56.9	88,969	3.4	33.3	98,320	2.5	15.7	110,930	2.4
1996	6,478	74,689	6.5	73.1	88,070	6.9	56.6	95,046	6.8	32.6	105,494	7.3	15.7	118,851	7.1
1997	6,729	82,049	9.9	75.6	94,989	7.9	59.5	101,794	7.1	36.4	112,045	6.2	15.9	127,642	7.4
1998*	7,232	84,316	2.8	76.5	97,672	2.8	61.9	104,351	2.5	40.7	114,500	2.2	19.9	128,957	1.0
1999	7,477	\$86,611	2.7	76.2	\$100,259	2.6	60.9	\$107,341	2.9	39.6	\$117,567	2.7	18.8	\$132,829	3.0

* Payroll year 1998 had 53 payroll weeks. Earnings data for 1998 in the table, above, have been annualized to 52 weeks for comparison with other years.

	1 or More Hours			1600 or More Hours			2000 or More Hours			2400 or More Hours			2800 or More Hours		
	Number Paid	Average Earnings	Chg from Prev. Yr.	% of Empl.	Average Earnings	Chg from Prev. Yr.	% of Empl.	Average Earnings	Chg from Prev. Yr.	% of Empl.	Average Earnings	Chg from Prev. Yr.	% of Empl.	Average Earnings	Chg from Prev. Yr.
Walking Bosses/Foremen															
1993	495	112,317	3.1	92.5	116,858	2.8	84.2	120,351	3.0	69.9	125,693	4.4	39.4	135,553	5.2
1994	510	121,266	8.0	93.5	125,839	7.7	87.6	128,856	7.1	75.1	134,344	6.9	51.4	143,948	6.2
1995	518	124,194	2.4	93.6	128,904	2.4	86.9	132,740	3.0	75.5	137,975	2.7	50.8	148,374	3.1
1996	531	129,611	4.4	91.9	136,195	5.7	87.0	139,034	4.7	75.3	144,286	4.6	48.6	155,759	5.0
1997	562	139,703	7.8	93.4	145,834	7.1	89.1	148,477	6.8	79.5	153,191	6.2	62.3	161,426	3.6
1998*	577	147,360	5.5	94.3	152,939	4.9	89.4	156,251	5.2	81.8	160,910	5.0	67.1	168,713	4.5
1999	554	\$150,286	2.0	91.9	\$158,438	3.6	88.6	\$160,832	2.9	82.7	\$164,283	2.1	70.0	\$170,881	1.3
Class "A" Longshore & Clerks and Foremen															
1993	7,633	64,023	3.9	65.7	78,806	4.4	47.2	86,522	4.2	24.9	97,944	4.8	9.9	113,160	5.3
1994	7,292	70,706	10.4	72.5	83,709	6.2	56.0	90,717	4.8	32.5	102,115	4.3	15.7	116,534	3.0
1995	7,103	74,102	4.8	75.0	86,602	3.5	59.1	93,661	3.2	36.4	104,316	2.2	18.2	118,535	1.7
1996	7,009	78,850	6.4	74.5	92,568	6.9	58.9	99,970	6.7	35.8	111,671	7.1	18.2	126,325	6.6
1997	7,291	86,493	9.7	76.9	99,748	7.8	61.7	106,989	7.0	39.7	118,392	6.0	19.5	135,964	7.6
1998*	7,809	88,974	2.9	77.8	102,618	2.9	63.9	109,715	2.5	43.7	120,913	2.1	23.3	137,396	1.1
1999	8,031	\$91,003	2.3	77.3	\$105,032	2.4	62.8	\$112,548	2.6	42.6	\$123,827	2.4	22.3	\$141,077	2.7

* Payroll year 1998 had 53 payroll weeks. Earnings data for 1998 in the table, above, have been annualized to 52 weeks for comparison with other years.



bring their average to \$122,466 for the year. Eighty-four percent of the 1,500 Class "A" clerks were paid at least 2,000 hours in the payroll year.

Registered walking bosses/foremen realized a 2% boost over their 1998 earnings, as their average annual earnings topped \$150,000 per registrant. Seventy percent of the 554 foremen were paid more than 2,800 hours, and these 388 individuals averaged \$170,881 in the payroll year.

Earnings Data Are "Wages Plus"

The earnings data used to produce the tables and graphs shown here include on-the-job pay (usually called, simply, wages), paid holiday payments, vacation pay, pay for travel hours, and taxable meals and fares. Pay Guarantee Plan payments, mileage, and non-taxable meals and fares are excluded.

Average Annual Earnings Tables

The tables on pages 1 and 2 show the average annual earnings (1998 data annualized to 52 weeks) for Class "A" longshore and clerk registrants and for walking boss/foreman registrants by year since 1993. The first set of columns, labeled *1 or More Hours*, shows the number of registrants paid hours in the payroll year (*Number Paid*), the average annual earn-

ings for the group, and the percentage increase in that average from the previous year.

The next set of columns in each table presents data on those registrants who were paid *1,600 or More Hours* in the payroll year. The column labeled *% of Empl.* shows the percent of the registrants paid one or more hours who received at least 1,600

hours. The next two columns show their average earnings for the year and the change in the average from the previous year.

Each set of columns from left to right includes smaller numbers of employees as the minimum number of hours required for inclusion in the group increases in units of 400 hours.

Data are shown for each registered work group: longshore, clerk, and walking bosses/foremen. Weighted averages are also shown for the combined Class "A" longshore and clerk work forces (page 1) and for the combined longshore, clerk, and foreman registered work forces (page 2).

Graphs Show 10-Year Comparisons

The three pairs of graphs on pages 1 and 2 show average annual earnings by payroll year for each of the ten years 1990 through 1999. The registrants are divided into several groups based on the number of hours paid to each employee in the year shown.

In the lower graph of each pair, a vertical bar represents the percentage of the registrants who were paid the given number of hours, e.g., 1 to 800, 801 to 1,200, etc., in the payroll year. The bar for 1999 in each hours group is

darker than the previous years.

The shaded circles in the upper graph of each pair show the average annual earnings for the group represented in the corresponding bar of the lower graph.

Contractual Wage Rate Increases

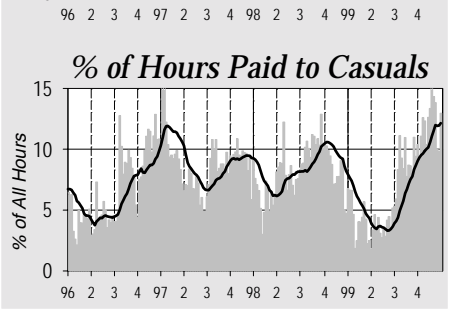
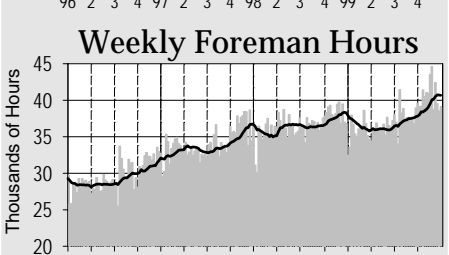
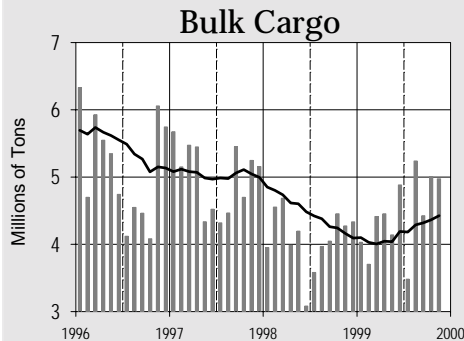
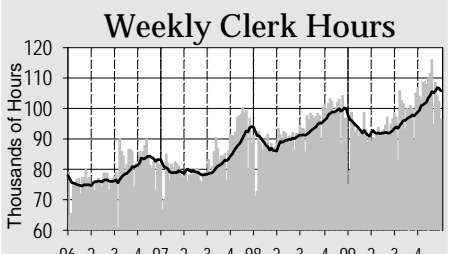
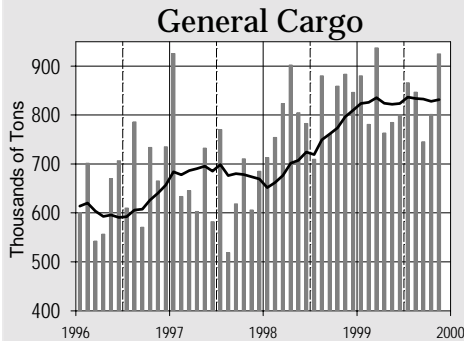
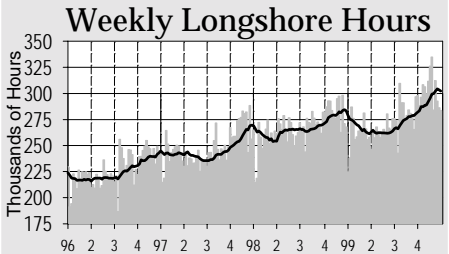
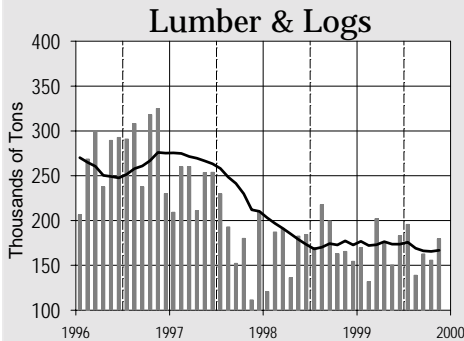
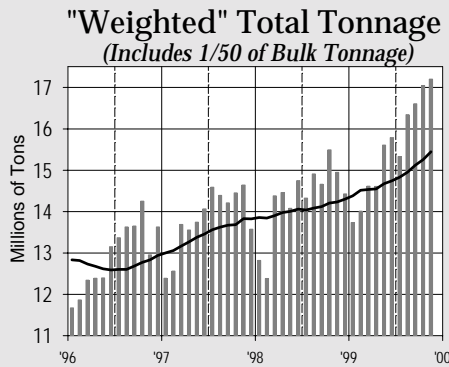
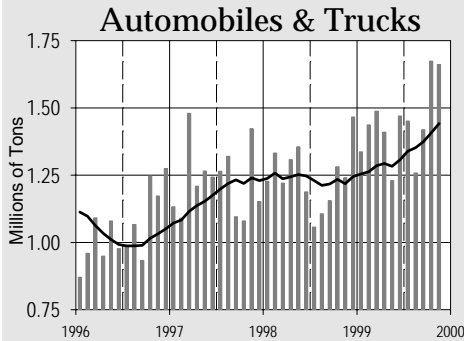
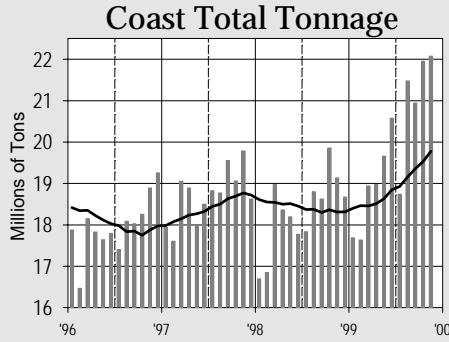
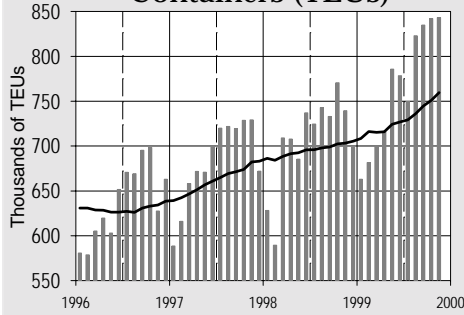
The longshore and clerk base wage rate was increased effective July 3, 1999, by \$1 per hour to \$26.68 per hour. For the 1999 payroll year, this converts to an average rate of \$26.18 per hour. Throughout the entire 1998 payroll year, the base wage rate was \$25.68. Thus, the base wage rate effectively increased by 1.95% in 1999 relative to 1998. The 2.7% increase seen in average Class "A" longshore and clerk earnings shows that this average continues to increase somewhat faster than the underlying base wage rates. (See *PMA Update*, Vol. 10, Number 11, Nov. 1998.)

NOTE: The data include only individuals who were active Class "A" registrants at the end of the payroll year. Individuals who may have been absent from the available work force on disability, etc., are also included. Transferees from Class "B" to Class "A" status, or from longshore to clerk or foreman status during the year are included in the class to which they were transferred with their total hours and earnings for the year.

CONSUMER PRICE INDEX U.S. CITY AVERAGE - ALL ITEMS (1982-84 = 100)

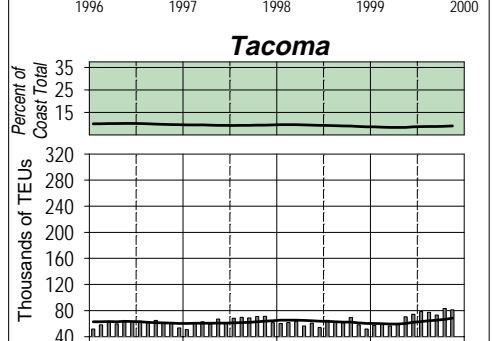
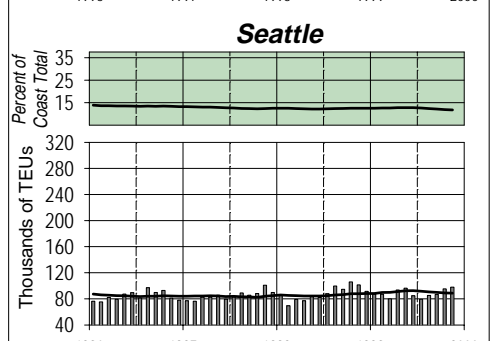
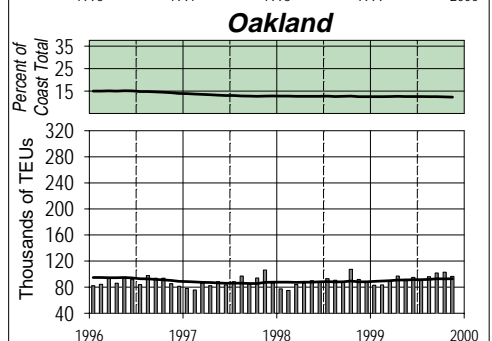
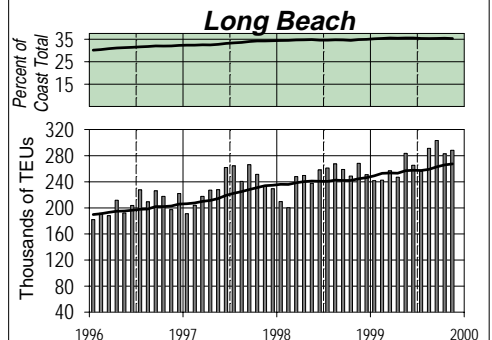
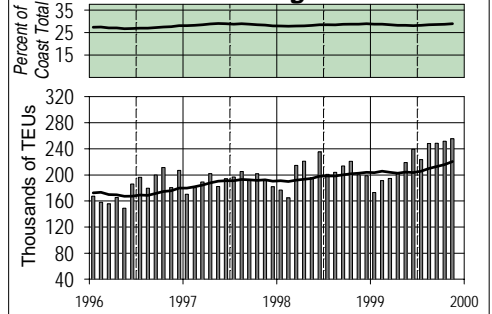
Urban Wage Earners & Clerical Workers				
Month	1997	1998	1999	12 Mo.
JAN	156.3	158.4	161.0	1.64
FEB	156.8	158.5	161.1	1.64
MAR	157.0	158.7	161.4	1.70
APR	157.2	159.1	162.7	2.26
MAY	157.2	159.5	162.8	2.07
JUN	157.4	159.7	162.8	1.94
JUL	157.5	159.8	163.3	2.19
AUG	157.8	160.0	163.8	2.38
SEP	158.3	160.2	164.7	2.81
OCT	158.5	160.6	165.0	2.74
NOV	158.5	160.7	165.1	2.74
DEC	158.2	160.7	165.1	2.74

**Monthly Tonnage by Reporting Category and
Weekly Hours by Occupation Code Type**



Bars represent monthly tonnage or weekly hours; solid lines represent 12-month or 13-week running averages.

**Major Container Ports:
Monthly TEUs Reported &
Percent of Coast Total TEUs**



Shaded graphs show 12-month moving averages of TEUs reported in the port as a % of the coast total. Vertical bars represent TEUs reported in the port each month; lines are 12-month moving averages.

