



Vol. 12, No. 1 • January 2000

Over Half of Class "A" Longshore Registrants Were Paid More Than \$101,500 in 1999

Average annual earnings for Class "A" longshore registrants, who were paid at least 2,000 hours, reached \$101,554 in 1999. This is a 2.6% increase over the 1998 figure for the equivalent group (see note at bottom of this page), and 1999 was the first year when the

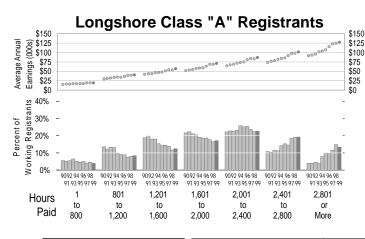
group average exceeded \$100,000. Of the 5,977 longshore registrants who were active at the end of the payroll year, 55.1% received pay for more than 2,000 hours.

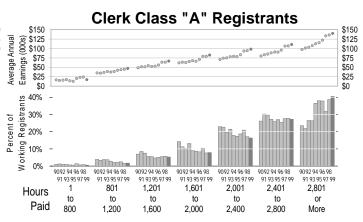
The entire Class "A" longshore registered work force averaged almost \$80,000 each, a

2.7% increase above the corresponding 1998 average.

Clerks and Foremen

Registered Class "A" Clerks, who were paid at least 2,000 hours, posted a 4.1% gain over 1998 earnings (adjusted to 52 weeks) to



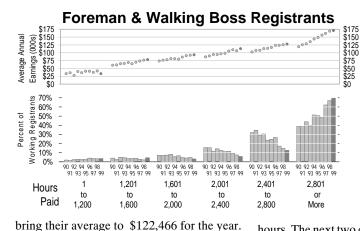


	1	or More Hou	rs	160	00 or More H	ours	200	00 or More H	ours	240	00 or More H	ours	2800 or More Hours				
	Number	Average	Chg from	% of	Average	Chg from	% of	Average	Chg from	% of	Average	Chg from	% of	Average	Chg from		
	Paid	Earnings	Prev. Yr.	Empl.	Earnings	Prev. Yr.	Empl.	Earnings	Prev. Yr.	Empl.	Earnings	Prev. Yr.	Empl.	Earnings	Prev. Yr.		
Class "A" Longshore																	
1993	5,889	56,004	3.8	58.7	70,765	4.8	38.2	77,877	4.5	15.0	87,119	4.8	3.9	101,946	6.5		
1994	5,559	62,031	10.8	66.9	74,988	6.0	47.8	81,565	4.7	22.0	91,122	4.6	7.8	103,988	2.0		
1995	5,248	64,820	4.5	69.1	77,747	3.7	50.4	84,663	3.8	25.2	94,035	3.2	10.0	106,910	2.8		
1996	5,105	68,842	6.2	68.4	83,115	6.9	49.7	90,545	6.9	24.3	101,165	7.6	9.7	115,081	7.6		
1997	5,280	75,880	10.2	71.4	89,812	8.1	53.7	96,865	7.0	30.1	107,130	5.9	11.6	123,042	6.9		
1998*	5,695	77,642	2.3	72.6	91,997	2.4	56.1	99,016		33.8	109,656	2.4	14.8	124,185	0.9		
1999	5,977	\$79,767	2.7	72.2	\$94,256	2.5	55.1	\$101,554	2.6	32.5	\$111,958	2.1	13.3	\$127,192	2.4		
Class "A" Clerks																	
1993	1,249	82,696	3.9	88.2	88,224	2.8	75.0	92,235	3.7	53.6	97,912	4.5	26.3	107,658	4.3		
1994	1,223	89,053	7.7	89.2	95,008	7.7	80.2	98,120	6.4	62.4	103,558	5.8	36.5	112,665	4.7		
1995	1,337	91,127	2.3	91.1	96,103	1.2	82.4	99,306	1.2	65.1	104,847	1.2	38.0	115,077	2.1		
1996	1,373	96,430	5.8	90.3	102,030	6.2	82.0	105,196	5.9	63.3	111,685	6.5	37.9	122,447	6.4		
1997	1,449	104,526	8.4	90.8	109,827	7.6	80.3	113,808	8.2	59.4	121,122	8.4	31.8	133,731	9.2		
1998*	1,537	109,042	4.3	91.2	114,398	4.2	83.5	117,617	3.3	66.4	123,623	2.1	38.6	135,720	1.5		
1999	1,500	\$113,879	4.4	91.9	\$119,064	4.1	84.0	\$122,466	4.1	67.7	\$128,317	3.8	40.5	\$140,212	3.3		
Class "A" Longshore & Clerks																	
1993	7,138	60,674	3.9	63.9	74,982	4.5	44.7	82,097	4.3	21.8	91,765	4.8	7.8	105,320	5.5		
1994	6,782	66,904	10.3	70.9	79,530	6.1	53.6	86,030	4.8	29.3	95,900	4.5	13.0	108,381	2.9		
1995	6,585	70,161	4.9	73.5	82,364	3.6	56.9	88,969	3.4	33.3	98,320	2.5	15.7	110,930	2.4		
1996	6,478	74,689	6.5	73.1	88,070	6.9	56.6	95,046	6.8	32.6	105,494	7.3	15.7	118,851	7.1		
1997	6,729	82,049	9.9	75.6	94,989	7.9	59.5	101,794	7.1	36.4	112,045	6.2	15.9	127,642	7.4		
1998*	7,232	84,316	2.8	76.5	97,672	2.8	61.9	104,351	2.5	40.7	114,500	2.2	19.9	128,957	1.0		
1999	7,477	\$86,611	2.7	76.2	\$100,259	2.6	60.9	\$107,341	2.9	39.6	\$117,567	2.7	18.8	\$132,829	3.0		

^{*} Payroll year 1998 had 53 payroll weeks. Earnings data for 1998 in the table, above, have been annualized to 52 weeks for comparison with other years.

	1	or More Hou	rs	160	00 or More Ho	ours	200	00 or More H	lours	240	00 or More H	ours	2800 or More Hours			
	Number Paid	Average Earnings	Chg from Prev. Yr.	% of Empl.	Average Earnings		% of Empl.	Average Earnings	Chg from Prev. Yr.	% of Empl.	Average Earnings		% of Empl.	Average Earnings	Chg from Prev. Yr.	
Walking Bosses/Foremen																
1993 1994	495 510	112,317 121,266	3.1 8.0	92.5 93.5	116,858 125,839	2.8 7.7	84.2 87.6	120,351 128,856	3.0 7.1	69.9 75.1	125,693 134,344		39.4 51.4	135,553 143,948	5.2 6.2	
1995 1996	518 531	124,194 129,611	2.4 4.4	93.6	128,904 136,195	2.4 5.7	86.9 87.0	132,740 139,034	3.0 4.7	75.5 75.3	137,975 144,286	2.7 4.6	50.8 48.6	148,374 155,759	3.1 5.0	
1997	562	139,703	7.8	93.4	145,834	7.1	89.1	148,477	6.8	79.5	153,191	6.2	62.3	161,426	3.6	
1998* 1999	577 554	147,360 \$150,286	5.5 2.0	94.3 91.9	152,939 \$158,438	4.9 3.6	89.4 88.6	156,251 \$160,832	5.2 2.9	81.8 82.7	160,910 \$164,283		67.1 70.0	168,713 \$170,881	4.5 1.3	
Class "A" Longshore & Clerks and Foremen																
1993	7,633	64,023	3.9	65.7	78,806	4.4	47.2	86,522	4.2	24.9	97,944		9.9	113,160	5.3	
1994	7,292	70,706	10.4	72.5	83,709	6.2	56.0	90,717	4.8	32.5	102,115		15.7	116,534	3.0	
1995	7,103	74,102	4.8	75.0	86,602	3.5	59.1	93,661	3.2	36.4	104,316		18.2	118,535	1.7	
1996	7,009	78,850	6.4	74.5	92,568	6.9	58.9	99,970	6.7	35.8	111,671	7.1	18.2	126,325	6.6	
1997 1998*	7,291 7.809	86,493 88,974	9.7 2.9	76.9	99,748 102,618	7.8 2.9	61.7 63.9	106,989 109,715	7.0 2.5	39.7 43.7	118,392 120,913		19.5	135,964 137,396	7.6 1.1	
1999	8,031	\$91,003	2.3	77.3	\$105,032	2.4	62.8	\$112,548	-	42.6	\$123,827		22.3	\$141,077	2.7	

^{*} Payroll year 1998 had 53 payroll weeks. Earnings data for 1998 in the table, above, have been annualized to 52 weeks for comparison with other years.



ings for the group, and the percentage increase in that average from the previous year.

The next set of columns in each table presents data on those registrants who were paid 1,600 or More Hours in the payroll year. The column labeled % of Empl. shows the percent of the registrants paid one or more hours who received at least 1,600

hours. The next two columns show their average earnings for the year and the change in the average from the previous year.

Each set of columns from left to right includes smaller numbers of employees as the minimum number of hours required for inclusion in the group increases in units of 400 hours.

Data are shown for each registered work group: longshore, clerk, and walking bosses/foremen. Weighted averages are also shown for the combined Class "A" longshore and clerk work forces (page 1) and for the combined longshore, clerk, and foreman registered work forces (page2).

Earnings Data Are "Wages Plus"

Eighty-four percent of the 1,500 Class "A"

clerks were paid at least 2,000 hours in the

ized a 2% boost over their 1998 earnings, as

their average annual earnings topped

\$150,000 per registrant. Seventy percent of

the 554 foremen were paid more than 2,800

hours, and these 388 individuals averaged

\$170,881 in the payroll year.

Registered walking bosses/foremen real-

payroll year.

The earnings data used to produce the tables and graphs shown here include on-thejob pay (usually called, simply, wages), paid holiday payments, vacation pay, pay for travel hours, and taxable meals and fares. Pay Guarantee Plan payments, mileage, and nontaxable meals and fares are excluded.

Average Annual Earnings Tables

The tables on pages 1 and 2 show the average annual earnings (1998 data annualized to 52 weeks) for Class "A" longshore and clerk registrants and for walking boss/foreman registrants by year since 1993. The first set of columns, labeled 1 or More Hours, shows the number of registrants paid hours in the payroll year (Number Paid), the average annual earn-

Graphs Show 10-Year Comparisons

The three pairs of graphs on pages 1 and 2 show average annual earnings by payroll year for each of the ten years 1990 through 1999. The registrants are divided into several groups bases on the number of hours paid to each employee in the year shown.

In the lower graph of each pair, a vertical bar represents the percentage of the registrants who were paid the given number of hours, e.g., 1 to 800, 801 to 1,200, etc., in the payroll year. The bar for 1999 in each hours group is

darker than the previous years.

The shaded circles in the upper graph of each pair show the average annual earnings for the group represented in the corresponding bar of the lower graph.

Contractual Wage Rate Increases

The longshore and clerk base wage rate was increased effective July 3, 1999, by \$1 per hour to \$26.68 per hour. For the 1999 payroll year, this converts to an average rate of \$26.18 per hour. Throughout the entire 1998 payroll year, the base wage rate was \$25.68. Thus, the base wage rate effectively increased by 1.95% in 1999 relative to 1998. The 2.7% increase seen in average Class "A" longshore and clerk earnings shows that this average continues to increase somewhat faster than the underlying base wage rates. (See *PMA Update*, Vol. 10, Number 11, Nov. 1998.)

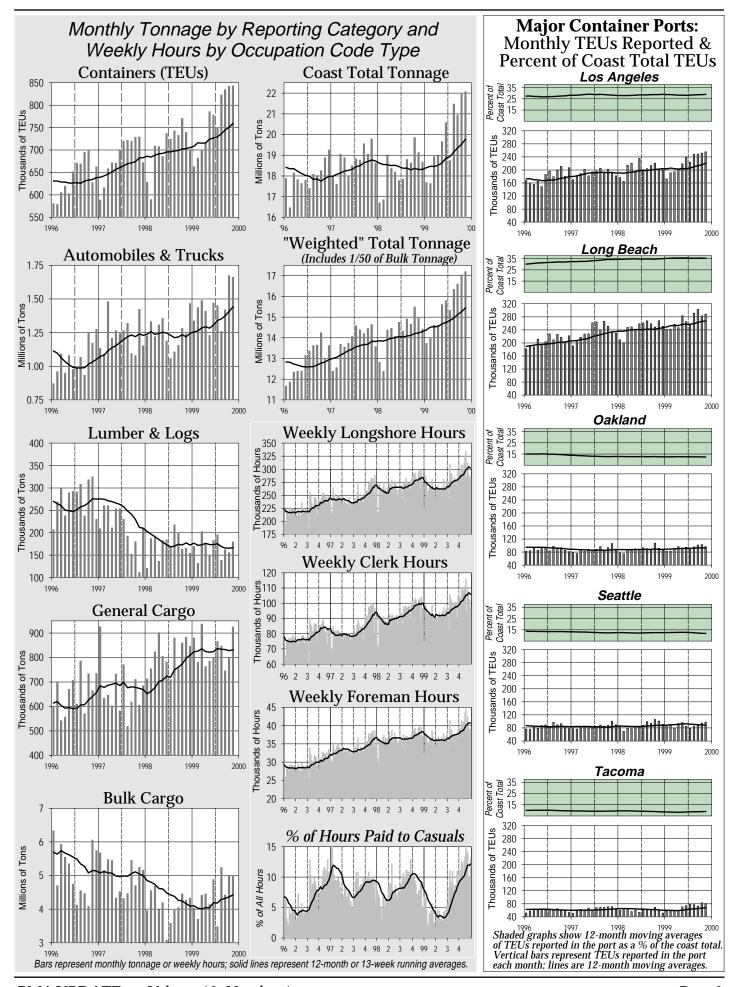
NOTE: The data include only individuals who were active Class "A" registrants at the end of the payroll year. Individuals who may have been absent from the available work force on disability, etc., are also included. Transferees from Class "B" to Class "A" status, or from longshore to clerk or foreman status during the year are included in the class to which they were transferred with their total hours and earnings for the year.

CONSUMER PRICE INDEX U.S. CITY AVERAGE - ALL ITEMS

(1982-84 = 100)

Urban Wage Earners & Clerical Workers

O I Dai I I	rago La	11010 0 0	nonoan vv	Ontoio
Month	1997	1998	1999	12 Mo.
JAN	156.3	158.4	161.0	1.64
FEB	156.8	158.5	161.1	1.64
MAR	157.0	158.7	161.4	1.70
APR	157.2	159.1	162.7	2.26
MAY	157.2	159.5	162.8	2.07
JUN	157.4	159.7	162.8	1.94
JUL	157.5	159.8	163.3	2.19
AUG	157.8	160.0	163.8	2.38
SEP	158.3	160.2	164.7	2.81
OCT	158.5	160.6	165.0	2.74
NOV	158.5	160.7	165.1	2.74
DEC	158.2	160.7	165.1	2.74



REGI	REGISTRATION STATS (For 52 Payroll Weeks)									PORT H	date)	TONNAGE BY PORT AREA (For 12 months-to-date & YTD)												
	(Ending	12/31/99)			Hou	rs Paid:				Hou	ırs Paid	at	% of C	ategoi	y Coas	t Total (12 Mont	ths-to-Da	ate)	% of	199	YTD		
Class			Number	Annual	Wkly	Out o	f Other	Cas-	Inac-	P/R Wks 2, 'S	99 - 1, '00	Occ (Codes	Exp.	Cont'r	Lmbr	Autos	Other	Bulk		1999 YTD	Coast	'99 as a	Cstwise
ILWU LOCAL/PORT AREA	TOTA		Working	Hrs Pd			Local	uals	tives	Avg. Wkly	% Cst	Clk	Frm	Rates*	RU's	Logs				TOTAL			% of '98	Loaded
Longshoremen	NO	D. NO.	NO.	HRS	\$	%	%	%	%	HRS	%	%	%	%	%	%	%	%	%	%	TONS	%	%	TONS
Southern California																								
29 San Diego	52	19	51	2,434	< 1	6.5	7.5	39.5	0.0	4,128		9.6	_	34.8	< 0.1	4.0		2.1	3.2	1.7	3,877,499	1.8	139.6	0
13 Los Angeles/Long Beach	4,028	827	3,981	2,138	< 1	0.3	0.9	8.2	0.6	200,953		25.0		23.0	64.2	6.4			23.7		113,685,721	52.0	107.6	149,820
46 Port Hueneme	81	2	79	2,056	1	5.8	8.0	40.7	0.0	6,169	1.7	15.9	6.5	31.8	0.1	10.4	11.5	6.8	0.1	1.2	2,609,849		119.7	0
Southern California Total	4,161	848	4,111	2,140	< 1	0.5	1.3	10.0	0.6	211,250	59.1	24.4	9.8	23.5	64.4	10.4	57.9	60.7	27.0	54.9	120,173,069	55.0	108.6	149,820
Northern California	074	470	000	4 005				4.0		00.000		00.0		00.0	40.0		- 4				00 405 040		405.0	500
10 San Francisco Bay Area	974	170	923	1,805	< 1	1.1	0.6	4.9	3.4	39,636		26.3	8.3	20.6	12.6	0.1	5.1	6.9	2.2	9.4	20,405,818		105.9	598
54 Stockton	54	19	54	1,596	45	9.9	4.3	10.8	2.0	1,789	0.5	19.2		4.7	-	0.4	-	1.1	3.0	0.7	1,536,901	_	114.1	0
18 Sacramento 14 Eureka	22 28	1	22 28	1,716 1,244	127 229	10.4 34.7	13.7 7.1	11.2 11.7	1.7 6.7	891 581	0.2 0.2	27.6 12.0	7.0 10.9	5.7 10.1	< 0.1	0.1 5.0	-	2.1 2.1	1.1 0.6	0.3 0.3	739,260 614,748	0.3	103.6 131.6	3,138 0
Northern California Total	1,078	190		1,777	12	2.3	1.1	5.4	3.3	42,897	12.0	25.9	8.3	19.1	12.6	5.2	-	12.1	6.9	10.7	23,296,727	10.7	106.9	3,736
_	1,076	190	1,027	1,777	12	2.3	1	3.4	3.3	42,037	12.0	23.9	0.3	19.4	12.0	J.2	J. 1	12.1	0.9	10.7	23,290,727	10.7	100.9	3,730
<i>Oregon</i> 12 North Bend/Coos Bay	88	11	83	1,084	266	50.8	0.3	0.5	4.5	1,056	0.3	10.9	9.3	0.3	< 0.1	6.7	_	0.1	4.1	1.0	2,086,819	1.0	94.3	51,072
53 Newport	8	1	8	746	456	72.5	22.8	0.3	1.0	41	0.0	5.6	1.3	6.6	< 0.1	0.7		0.1	4.1	< 0.1	8,673		178.2	0
50 Astoria	41	0	41	701	495	85.6	5.3	0.4	1.5	66		0.0	0.2	0.0	-	1.1	_	_	-	< 0.1	18,988	0.0	46.6	475
8 Portland	463	50	450	1.793	9	3.2	11.2	2.3	3.8	21,935	6.1	14.6	7.7	7.8	2.4	2.5	19.1	8.8	21.1	8.1	17.518.972	8.0	106.5	42,548
4 Vancouver, WA	141	42	138	1,817	12	12.3	12.4	6.4	3.2	6,516		13.8	6.7	10.5	< 0.1		3.1	4.0	8.0	2.2	4,666,176	2.1	103.8	0
21 Longview, WA	189	31	186	1,931	9	22.3	8.2	4.3	4.0	8,624	2.4	9.1	8.0	7.3	< 0.1	31.3	-	7.0	14.0	3.7	8,055,907	3.7	119.8	55,256
Oregon Total	930	135	906	1,701	59	13.7	10.4	3.4	3.8	38,239	10.7	13.1	7.6	8.0	2.4	42.0	22.2	19.9	47.2	14.9	32,355,535	14.8	108.1	149,351
Washington				•						•														,
24 Aberdeen	66	0	66	1.436	169	22.5	11.5	5.4	1.4	1,837	0.5	6.3	6.4	2.0	< 0.1	15.2	-	0.7	-	0.2	359,719	0.2	114.4	188,114
27 Port Angeles	52	0	52	706	546	68.3	5.3	1.0	2.3	270	0.1	8.4		0.1	-	1.6		-	0.4	0.1	252,273	0.1	104.6	68,671
51 Port Gamble	10	0	10	463	698	83.4	0.0	0.0	12.5	13	0.0	0.0	0.0	0.0	-	-	-	-	-	-	0	0.0	-	0
47 Olympia	28	5	28	697	371	44.8	18.5	5.5	0.5	265	0.1	3.5	20.1	7.2	-	1.1	-	< 0.1	< 0.1	< 0.1	39,290	0.0	33.5	100
23 Tacoma	497	119	494	1,960	< 1	1.2	3.7	16.2	0.0	28,919		21.4	8.7	14.0	9.0	17.4		2.5	12.0	9.6	21,259,732	9.7	120.3	0
19 Seattle	571	120	566	1,836	< 1	2.1	3.7	8.2	1.5	31,623	8.8	25.7	8.0	8.2	11.7	1.0		2.9	4.1	9.0	19,532,679	8.9	105.2	51,430
32 Everett	48	0	45	1,166	221	15.7	9.3	6.6	4.4	1,229		6.9	8.6	3.7	< 0.1	5.0	< 0.1	0.2	0.7	0.2	431,003	0.2	95.1	17,072
25 Anacortes	13 28	0	13 28	1,126	232 234	39.6	25.9	2.3 9.6	1.5 7.7	290	0.1 0.3	10.3 9.2		2.5 10.1	< 0.1	1.1 < 0.1	- 0.1	1.0	0.4	0.1	228,611	0.1	75.7	1 440
7 Bellingham				1,083		10.2	13.0			905 65,350					20.7	42.4		7.3	1.3	0.3	724,738	0.3	107.7	1,440
Washington Total	1,313	244	1,302	1,736	59	4.9	4.4	11.6	1.0			22.5	8.4	10.5	20.7				18.9	19.5	42,828,045	19.6	111.7	326,827
Total/Average % Change from Update of 1/99	7,482 +0.1	1,417 -15.3	7,346 +0.1	1,964 +5.3	19 -9.5	2.8 +0.2	3.0 0.0	9.0 -0.5	1.4 +0.9	357,746 -24.4	100.0	23.0 +0.1	9.1 +0.1	18.9 -1.4	100.0 8.3%	-6.0%	100.0 18.3%	100.0 4.4%	1 00.0 6.3%	8.2%	218,653,376	100.0	108.9	629,734 -27.6%
Clerks	70.1	-10.0	70.1	70.0	-3.0	70.2	0.0	-0.5	70.3	-24.4		70.1	70.1	-1.4	0.570	-0.070	10.070	7.7/0	0.570	0.270				-27.070
29 San Diego	4	0	4	***	***	9.4	36.8	13.8	0.0	Percenta				1.99	98 ar	nd 1	999	Mon	thlv	Tonn	age as a			
46 Port Hueneme	12	0	12	2,591	_	2.3	32.1	8.3	0.0	of 199											ly Tonna			
63 Los Angeles/Long Beach	911	2	898	2,692	< 1	0.1	10.9	16.3	1.4	Averag Month			•	CICC	lopui	00/1	000 T	broug	b Nov	ombor	101111a	ge		
14 Eureka	2	0	2	***	***	23.9	43.3	0.2	17.8	Tonnag			Rν	Comm	Janu Odity T	ary r ivna h	W Mai	nth (e	ach R	ember	resents 1 M	lonth)		
34 SF Bay Area & Delta	265	9	262	2,394	2	2.7	9.5	2.3	2.8	140% -			Бу	COIIIII	ouity i	ype r	y ivio	ш (С	acii Da	ai itep	ilesellis i iv	ionini		
40 Portland	92	0	90	2,501	4	33.4	12.9	1.2	2.0	130% -				_					П	1				_
23 Tacoma	71	0	71	2,625	-	0.5	39.2	2.0	3.0	120% -								пД	1 na 11					
52 Seattle	158	0	156	2,578	-	13.7	12.5	2.5	3.1	110% -		ъ Г	НШ	ПтП	Ι II,	1 _	п«П	IHI		Ιп	n-mall m-	\mathbb{I}	ll o-ll	a
Total/Average	1,515	11	1,495	2,611	< 1	3.9	13.5	10.9	1.9	100% -	$\frac{11}{11}$			╫╫╫		"П"	┵	J	ЩНШ	╹╶┌╏ ╵┶╸	┌┼╽╎╵╹ ╏╏	" 	▎ ▎	
Foremen/Walking Bosse	es									90% - 80% -	- U				" "		L	J		Ц	_		Г -	
29 San Diego	2	0	2	***	***	0.4	72.2	3.7	0.0	70% -				[] "									Ц	
46 Port Hueneme	5	-	5	2,504	1	0.2	39.2	0.6	0.0	60%				_										
94 Los Angeles/Long Beach	353	-	349	3,462	< 1	0.4	5.7	0.0	2.8	50%														
91 Northern Calif. Area	70	-	69	2,651	25	0.6	18.6	0.0	3.9	40%														
92 Portland	49	-	49	2,443	10	14.4	15.8	0.0	9.8	100%=	Con	aineriz	zed	Lumb	er & L	ogs	Aut	os & T	rucks	Ge	eneral Cargo		Bulk Ca	rgo
98 Seattle	91	-	89	2,622	13	9.2	15.9	0.0	2.5	1998 Monthl Average	ly					C					3.			~
Total/Average	570		563	3,132	6	2.5	11.2	0.1	3.4															

^{*} Longshore and Clerk hours only. *** "Annual Hrs Pd" and "Wkly PGP" for groups of less than five individuals are not shown, but the data are included in category averages.