

Go to [selfservice.pmanet.org](http://selfservice.pmanet.org) or scan QR Code to access Dockworker Self-Service Portal from any of these devices:

- Computer
- Tablet
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# SIGN-UP OPPORTUNITIES Foreman Application

If you need login help,  
please call  
1-888-762-1234

## Dockworker Self-Service Portal

Log in to  
self-service using  
email and password

Enroll at any time!  
Click on **Dockworker Enrollment**

**Login**

Welcome to the Dockworker Self-Service Portal.

Email \*

Password \*

[Sign in](#)

[Forgot your password?](#)

[Dockworker Enrollment Click here to get started!](#)

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Forgot password?  
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ENROLL → LOG IN → APPLY →

**PMA Pacific Maritime Association**

Payroll ▾ Reports/Docs ▾ Leave Request ▾ Setup ▾ **Sign-up Opportunities ▾**

Longshore to Clerk Transfer

**Foreman Application**

Go to Sign-up Opportunities  
➤ **Foreman Application**

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Please type your responses directly into this Electronic Application Form and click the SUBMIT button at the bottom of this page once completed. Applications not filled out completely, or not submitted by the stated deadline, shall not be considered. After clicking SUBMIT, you will receive an email with the completed application. You will also be able to download your completed application by going to the "Reports/Docs" menu.

This is an equal employment opportunity process. The JFLRC welcomes applicants without regard to any protected characteristic including without limitation race, sex, sexual orientation, age, national origin, religion, or disability.

Please review [Job Duties and Functions List](#) and [Written Test Preparation Guide](#) for foreman selection.

**Personal Details**

Application Deadline: Local 123456

Your Assigned Local: Doe, Don

Current UAW Registration Number: 555 Market Street, San Francisco CA94105

Address on file with PMA: (555) 555-5555

Contact Phone Number \*

Alternate Phone Number:

Email: user@email.com

Date on which you first became a fully (Class A) registered longshore worker: March 24, 2025

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#	Question	Answer
1	Are you currently registered as a Class A worker in Local 13 or Local 637 (if no, you are not eligible to apply for this foreman registration)?	<input type="radio"/> Yes <input type="radio"/> No
2	Did you have the required 10 years of Class A registration as a longshore worker or marine clerk in the Ports of Los Angeles/Long Beach, Port Huemene, and/or San Diego as of [ ]? (if no, you are not eligible to apply for this foreman registration.)	<input type="radio"/> Yes <input type="radio"/> No
3a	Are you a registered mechanic in the port where you are applying? (If no, please skip Question #3.b. and proceed directly to Question #4.)	<input type="radio"/> Yes <input type="radio"/> No
3b	If you are a registered mechanic in the port where you are applying, do you have either 12 years of steady mechanic employment OR 15 years of service? (If no, you are not eligible to apply for this foreman registration.)	<input type="radio"/> Yes <input type="radio"/> No
4	Do you understand that you will not be eligible to apply for foreman registration for three years if you are offered and refuse registration as a foreman in this process? (If no, you are nonetheless bound by this rule.)	<input type="radio"/> Yes <input type="radio"/> No
5a	Have you completed crane training? (If no, please skip Question #5.b. and proceed directly to Question #6.)	<input type="radio"/> Yes <input type="radio"/> No
5b	If you have completed crane training, have you fulfilled the obligation to check-in on the appropriate crane board for a period of one year and 1300 hours? (If no, you are not eligible to apply for this foreman registration.)	<input type="radio"/> Yes <input type="radio"/> No
6	Are you willing and able to work (with or without reasonable accommodation of disability) in all foreman positions to which you may be assigned (such as, but not limited to ship boss, hatch boss, lash boss, deck boss, yard boss, rail boss)? (If no, list all of the foreman positions in which you would be unwilling or unable to work, with or without reasonable accommodation of disability.)	<input type="radio"/> Yes <input type="radio"/> No

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#	Question	Answer
7	Are you willing and able to work (with or without reasonable accommodation of disability) in all areas or locations that foremen can be assigned (such as, but not limited to container ships, break bulk ships, bulk ships, dock rail yards) for a minimum of one (1) year, on the day shift or as directed by the JFLRC? If no, list all of the foreman areas or locations where you would be unwilling or unable to work, with or without reasonable accommodation of disability.	<input type="radio"/> Yes <input type="radio"/> No
8	Do you understand that if you are offered registration as a probationary foreman you will be required to work out of the Joint Foremen's Dispatch Hall (not as a steady), for one (1) year, on the day shift or as directed by the JFLRC? If no, you are nonetheless bound by this rule. Explain below.	<input type="radio"/> Yes <input type="radio"/> No
9	Have you ever been found guilty or liable for discrimination or harassment in the workplace by any tribunal (including but not limited to a Joint Port Labor Relations Committee (JPLRC), an Area or Coast or Special Arbitrator, or a civil jury or bench trial, or other civil legal proceedings)? If yes, provide date(s) and details.	<input type="radio"/> Yes <input type="radio"/> No
10	Within the past five years, have you been found guilty of violating the collective bargaining agreement governing your employment as a longshore worker or marine clerk (PCLCD or PCCDD) and received a time-off penalty as a result? If yes, please provide explanation with dates, type of violation(s), and penalty(ies) amount.	<input type="radio"/> Yes <input type="radio"/> No
11	Do you understand that the JFLRC is looking to promote applicants who have been putting in regular and full-time work effort (as available work allow), and that an unsatisfactory work record may disqualify you from consideration for promotion to probationary foreman, and, as appropriate, may lead to degradation of your foreman status at any time? If no, explain below.	<input type="radio"/> Yes <input type="radio"/> No
12	If offered probationary foreman registration, will you (1) act as the direct supervisory representative of the company/ companies by whom you are employed; (2) maintain the responsibility and authority to supervise, place or discharge workers and to direct the work and activities of longshore workers on the job in a safe and efficient manner; (3) perform the customary duties of a foreman in accordance with the then-current PCWB&FA and the directions of the company/companies by whom you are employed, with due respect to the interest and requirements of the job and the company/companies by whom you are employed; (4) set an exemplary standard for the longshore workers you supervise; and (5) ensure a workplace free from prohibited discrimination and harassment in accordance with Section 1.1 of the then-current Pacific Coast Walking Bosses & Foremen's Agreement (PCWB&FA)? If no, explain below.	<input type="radio"/> Yes <input type="radio"/> No

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#	Question	Answer
13	If offered probationary foreman registration, are you willing to fairly supervise all UAW workers assigned to work under your supervision? If no, explain below.	<input type="radio"/> Yes <input type="radio"/> No
14	Do you have a record of being involved with the Application List of the critical job functions and duties performed by foremen. Are you able to perform all of the functions shown on the list (with or without reasonable accommodation of disability)? If no, please list those job functions you would not be able to perform, with or without reasonable accommodation of disability.	<input type="radio"/> Yes <input type="radio"/> No
15	If you are offered probationary foreman registration, you will be required to complete all required training and/or testing, which may include a drug and alcohol screening, training or testing in safety, first aid, application of mechanical principles, rigging basic math and knowledge of Union rules and the collective bargaining agreements, or otherwise, and to keep all appointments and attend all classes as scheduled. Do you understand and agree that your failure to do so will eliminate you from probationary foreman registration? If no, explain below.	<input type="radio"/> Yes <input type="radio"/> No
16	An applicant may be disqualified or degraded if the JFLRC finds that he or she is not able to effectively represent the employer's interests while at work or to perform the duties of a foreman for any reason, including outside employment that conflicts with and/or disrupts his or her availability and/or job as foreman. Do you understand and agree to comply with this requirement? If no, explain below.	<input type="radio"/> Yes <input type="radio"/> No
17	Do you authorize PMA to provide a copy of your work records to the JFLRC, and those the JFLRC may designate to participate in the foreman selection process? If no, your Application is incomplete and will not be considered.	<input type="radio"/> Yes <input type="radio"/> No
18	<b>Registration Eligibility List:</b> By signing this Application you agree and understand what is outlined above including that applicants who pass the application will be placed into an eligibility list for Registration Eligibility List. As the JFLRC determines registration is needed, the JFLRC will derive how many and which applicants on the Registration Eligibility List will be offered probationary registration (subject to satisfactory completion of the remaining requirements). The JFLRC need not offer probationary registration to all individuals on the Registration Eligibility List, and may end or modify the selection process at any time.	<input type="radio"/> Yes <input type="radio"/> No

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**e-Sign**

Please make certain that all the information you provide is totally accurate. If any contact information provided on this Application changes, you must provide the changes in writing to the PMA office in your port.

All information you provide is subject to verification. Any mis-statements or omissions can result in your immediate disqualification as an applicant for the foreman position or immediate disqualification if you are already selected for the foreman position, regardless of the time that has elapsed before discovery.

I hereby certify that I have read and understand the Foreman Application and Selection Process Informational Guide, the list of Critical Job Duties and Functions, and the Written Test Preparation Guide. I certify that all the information I have provided in this Application is true and accurate. I understand that the JFLRC may, at its discretion, at any time without notice, change or revoke the procedures for foreman selection.

Once you SUBMIT this form, you will receive an email with the completed application. You will also be able to download your completed application by going to the "Reports/Docs" menu.

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Initial \*

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Your Foreman application has been received. You can download your completed application by going to "Reports/Docs" page.

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Go to Reports/Docs ➤ **Documents**, to download and print your Foreman Application.

Year	Created Date	Document
2021	05/20/2021	Foreman Application (20-May-2021 13:55:30)
2019	02/05/2020	Vacation Notice
2019	01/31/2020	W2

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**AFTER CLICKING SUBMIT, YOU WILL RECEIVE AN EMAIL WITH THE COMPLETED APPLICATION.**